

Products - the MOST important - examples of people with great possibilities from various areas

Fural Gmunden AT 17 out of 90 persons:

Dragan Lukic & Admir Sisic: X overtime and high performance before vacation, therefore no chaos, the CNC as a success driver for all locations.
Branko Lukic: Prudent head of the edging department and member of the production management team. A good organizer and above all a good guy.
Alex Platzer: Takes over the PB division management from Almir alone due to a planned operation and masters the situation "fabulously".
Katharina Bagaric: NO doesn't exist, there's always a plan B. Every day there for quality and high performance..
Avni Kuleta: The heart and mind in the field of perforation. The co-thinker and enabler.
Sead Sehovic: A role model as a plant operator. Hard-working, calm, prudent, helping everywhere and highly valued by all his colleagues.
Fahri Kuleta: The boss and maker of the stamping department. Always there, always with a sharp mind and a sense of humor. The stamping department runs through him.
Fatima & Alex: Approx. 10 weeks from Gmunden to Hungen, the valuable helpers. always hard-working, they get to work, two prime examples of many hard-working women.
Christian Rossi: Quality, quality, quality is not a simple process. The head and solver for perfect quality.
Halil Bahar: An all-rounder, many weeks from Gmunden to Hungen, he is the performance leader at the Föttomat, nobody is faster
Almir Camdzija: The problem solver and a pillar of quality. Is going for 1 year to Büron for higher standards and higher performance.
Thomas Bojdo: Over the weekend in Gmunden, a different and important rhythm, a lot happens and it helps immensely
Marcin Koza: A prime example of our Polish employees. Silent, fast and always 100 % quality.
Thomas & Karl: Two who are always there. Problem solvers and clever minds. The perfect maintenance team.
Gudrun Tiefenthaler: All-rounder, many different jobs - production or marketing - Gudrun highly appreciated when needed 7 days and 24 hours.

Metalit Büron CH 7 out of 35 persons:

Peter Meier: Daily from 4 a.m., "Head of Central Services" for 30 years, highly valued internally and externally - the valuable pillar.
Srdjan Jarakovic: "Lead" in technology for 30 years. Incredible experience in technology and expanded metal. Always there, always at the workbench when needed.
Dalibor Stosic: Manages the edging department, manages the stamping dpt., can repair anything, can and leads his employees to top performance.
Darko Srejic: From hanger with maximum performance to first line operator. always calm, always attentive always for maximum performance and quality.
Paulo Figueiredo: Has the reputation of being the best welder for expanded metal. Outstanding what he does, outstanding the results.
Srdjan Srbnovski: The lead in the Salvagnini division, from production assistant to constant foreman, always there, always top.
Zoran Matic: Perfect preparation is important to him, deliveries are prepared immediately, it works perfectly, longer evenings or Saturdays - Zoran is there.

Dipling Hungen DE 8 out of 30 persons:

Mehdi Merzai & Waldemar Traczykiewicz: Two heads of expanded metal who optimally combine quality and performance. Successful STM projects start with them!
Till Brieske: Maintenance manager together with Martin Keil. He masters every challenge with his analytical and pragmatic approach.
Dennis Müller: A: Plant operator and surface team leader - the absolute number 1 in surface processing. Mujib, Dimi and Kinga have to measure themselves against him.
Alexander Rot: Head of the edging shop. The name stands for quality like "Made in Germany" - masterful at the most difficult jobs and committed to training.
Matthias Haubfleisch: One of the best edger in the group. Puts all his knowledge into expanded metal. Perfection, perfection and perfection every day.
Martin Schneider & Stefan Bernert: Professionals in the stamping department. Reliable and proactive. Always with a smile on their faces.

Fural Bohemia Prachatic CZ 7 out of 25 persons:

Franz Reindl: One of several very good "bosses". Hard-working, hands-on and very intelligent. What he does has quality
Martina & Stanislav: They are the beginning of fire protection production. Quality and understanding - everything fits and this with high performance
Jaroslav Turek (Bob): A fighter for the best solution. Every transport should fit, every purchase should fit, little things are important and ensure perfection
Filip Trojan: An enrichment and great support for Bob in the warehouse and dispatch - EVERYTHING works 100 %.
Vaclav Ludacka: A returnee and great reinforcement - we're glad he's back
Tonda Szmek: Learned how to use the old screwing station - a win for production.



Rounded tiles in the stairwell



Baffle in the Lights of Vienna office space



Expanded metal at Cartier



Patient rooms with healing architecture: colour, acoustics, cooling and hygiene



Multi-part floating ceiling at R2 Tower



Multi-part floating ceiling at restaurant

YEARBOOK 2024

Remarkable 2024

We are family -
Together we are strong!

Fural Gmunden AT:

- Our new office is beautiful and we feel comfortable - Apple is our inspiration.
- Re-use is a success: partition walls from VIAG Intercom, company restaurant & more from Signa, our old meeting room is vintage beautiful, 10x old cupboard walls look like new.
- First half-year with (only) 5 days and three shifts - we can help other locations and this is appreciated.
- All for quality and performance - high thinking in quality and high thinking in performance level.

Fural Bohemia CZ

- Fire protection tests, fire protection tests, fire protection tests... – a matter of course for Florian Heininger and Niklas Schmid.
- The submission planning for an extension costs energy and nerves – we would like to be faster.
- Employees help at other locations – people and help are highly valued.
- Fire protection is one of Fural's strengths – adherence to deadlines and making the impossible possible is outstanding.

Metalit Büron CH

- Leading personnel leave us - results, quality, adherence to deadlines and employee satisfaction fit - employees take advantage of opportunities
- Continue to invest sensibly: Maximum PV, new technology or an alpine hut for employees.
- On-time delivery >90 % or >9 out of 10 orders are delivered on time - generally higher standards.
- Metal ceilings in top form, particularly beautiful projects, excellent architecture - we are proud of our projects.

Mikołów PL

- Probably 2025 will be the year of construction – the planning application makes us very excited – for the best employees the best workplace.
- High standards, high qualifications – the Mikołów location makes other locations successful – technology, programming, calculation or marketing.
- From Mikołów out into the world – time spent in Büron, Hungen or Gmunden is valued and important – please keep it up.
- Growth – Mikołów is becoming a central calculation location.

Dipling Hungen DE

- Young talents get opportunities - Dennis Brands and Till Brieske become production managers.
- Expanded metal - every project is advertising for us - Perfect form, function and colour - Growth from 36,000 m² to over 45,000 m².
- FURAL Academy a complete success - the Academy and production are worthwhile for guests - thanks to Steffen Wand.
- We fight for quality - two steps forward - the Parzifal surface is beautiful.

Wommelgem / Paris

- A high-performance team, both professionally and personally – successful customers, the most challenging projects and lots of fun and laughter.
- Inspiring new people and being enriched by them – improving our French.
- Jan Otten has cancer and has given permission for active euthanasia. We work together, we appreciate the time we spend together and our conversations, and we mourn him.
- From seven to eight people, including Paris – we're ready to speak French – opportunities, opportunities, opportunities.

Brünsch Kreuztal DE

- We mourn the loss of Renate Brünsch - a great loss, Brünsch loses her good heart.
- Similar standards are a lot of work: wages, calculation, accounting, CI corporate design, investments or 10 points for employees.
- Top employees fit in with Fural - hard work, expertise, thinking along, open discussions - that deserves respect and esteem.
- Junior staff take on responsibility - Tobias Todt and Philipp Stummer from Gmunden go to Kreuztal and this is not a matter of course.

General

- BST Brünsch Streckmetall has been part of the Fural family since 1 July 2024. Good skilled workers, good people – a warm welcome.
- We deal with construction and planning permission – Gmunden, Hungen, Prachatice, Mikołów, Büron, Kreuztal – we're making progress.
- Training/education is one of our most important tasks - good people come back, existing people are top.
- Sustainability: We think and work sustainably. Metal is sustainable, the long lifespan and the regulated circular economy. Many small steps in 2024 are good, our product is good.

Vision, Values, Credo – this is important to us

Statistics compared to the previous year

Our guiding principle:	Fural Metalit Dipling Bohemia Brüschn makes perfect metal ceilings.
Our vision:	Those seeking a metal ceiling choose Fural, Metalit, Dipling, Bohemia, Brüschn and are thoroughly impressed.
Our quintet of values:	Trust+Flexibility+Quality+Partnership+Sustainability = Perfection
Our credo:	Fural perfect metal ceilings

Our values as a company	
Future	The company is growing healthily
Joy	Appreciation of people and performance
Career	A workplace with prospects
Image	The best people want to work for us
Team	Success through communication
Private	Family and health come first

This is important to us in our daily work	Punctuality, honesty and common sense
	Being a role model
	Short, clear language, both written and spoken
	Every project begins with clear objectives
	Focusing on the essentials and consistent implementation
	Trust and control
	Conserving resources
This is not what we want	Whining, bureaucracy, inertia, envy and ignorance

This is what determines our long-term business success	Focus on market leaders – the best buy from us
	Strong in acoustics, fire protection and cooling
	Innovation and sustainability are important to us
	Top in production – man and machine
	Leading in quality and costs
	FURAL is more flexible and faster
	We make the impossible possible – we are true partners and friends
	Our complaints handling is top-notch
	Good preparation for meetings leads to success
	Team of three: engineering, calculation, sales – a perfect match
	We are hungry for orders, the market wants Fural
	FURAL is alive – we make it more fun
	We are different from a traditional industrial company

	Learning management	12.2022		12.2023		25.10.2024	
		Fural	Metalit	Fural	Metalit	Fural	Metalit
Number of entries including, for example:	427	228	432	282	314	93	
Disrupted process	42	39	68	17	55	11	
Careless mistakes	14	16	9	23	17	2	
No quality control	48	6	27	25	40	7	
Praise and recognition	72	60	66	56	43	15	

	Development of the workforce	12.2021		12.2022		12.2023		25.10.2024	
		Fural Gmunden Production AT	Office, engineering	Trainees	Field service	Metalit Büron CH	Dipling Hungen DE	Fural Bohemia CZ	Benelux/Paris
		84	76	89	91				
			60	61	59				63
			3	4	4				4
				12	11				14
						43	44	48	47
						38	39	35	42
						36	29	31	27
							6	8	8
							5	5	7
							Total	278	278
									300

	Development of the annual quantity	12.2021		12.2022		12.2023		25.10.2024	
		Fural Gmunden AT	Metalit Büron CH	Dipling Hungen DE	Fural Bohemia CZ	Expanded metal Büron CH	Expanded metal Frankfurt Hungen DE	Total quantity	
		723.106 m ²	267.568 m ²	150.140 m ²	90.000 m ²	3.532 m ²	28.242 m ²	>1.138.871 m ²	623.450 m ²
			272.526 m ²	180.021 m ²	49.327 m ²	4.689 m ²	27.951 m ²	>1.131.411 m ²	218.393 m ²
				160.526 m ²	50.962 m ²	7.469 m ²	35.850 m ²	>1.171.022 m ²	160.109 m ²
					42.664 m ²	7.469 m ²	35.850 m ²	>1.001.951 m ²	42.664 m ²
									6.084 m ²
									44.191 m ²
									44.191 m ²

	Performance	12.2021		12.2022		12.2023		25.10.2024	
		Perforation Gmunden m extrapolated	Salvagnini Gmunden 3212	Salvagnini Hungen 2516	Salvagnini Büron 3212	„Föttomat new“	Surface Gmunden m ² /h	Surface Hungen m ² /h	Surface Büron m ² /h
		241	82	65	78	41	132	104	99
			84	71	72	39	133	108	108
			93	76	84	43	133	101	110
			89	66	111	48	134	102	102
									102

	Delivery reliability	12.2022	12.2022	12.2023	25.10.2024
	Fural Gmunden AT	90 %	90 %	87 %	90 %
	Metalit Büron CH	85 %	90 %	86 %	91 %
	Dipling Hungen DE	85 %	90 %	92 %	88 %
	Fural Bohemia CZ	85 %	90 %	85 %	91 %

Pictures of employees



The spreader box – with the customer's logo



Perforation as a success factor – Amir, Avni and Jasmin



Martin has unfortunately returned to Slovakia – a big loss



Alex the man of action and boss at Hungen



Adam is an enrichment for Hungen



Alex is a skilled worker and an expert in expanded metal.



Karl & Thomas feel comfortable in new spaces



Serdar can do everything – Föttomat, PB or Büron – he's always good.



Armend, the expert for Salvagnini



Patrick is studying mechanical engineering and regularly helps with the production of expanded metal.



Nikola is enriching.



Tanja is getting better and better – she learns and remembers EVERYTHING.



Thumbs up in CZ



This is what a dream fish platter looks like.

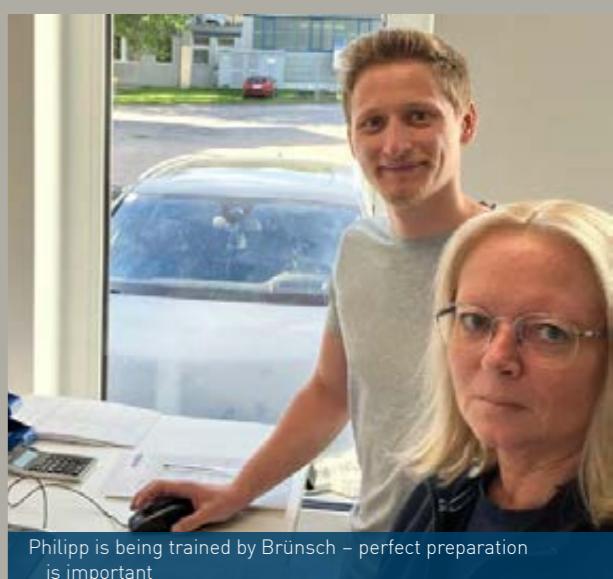


Thomas and Vlasta, the bosses of CZ



Perfection is our priority

Pictures of employees



Pictures of employees



James Bond and Casino Royale – the Christmas party at Fural

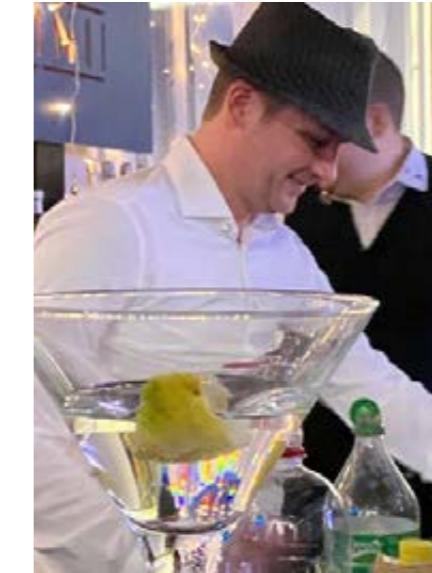
16.12.2023



Men in suits, beautiful women in evening dresses, martinis (shaken, not stirred), good music and casino tables – all essential ingredients for a company event themed around James Bond and Casino Royale.

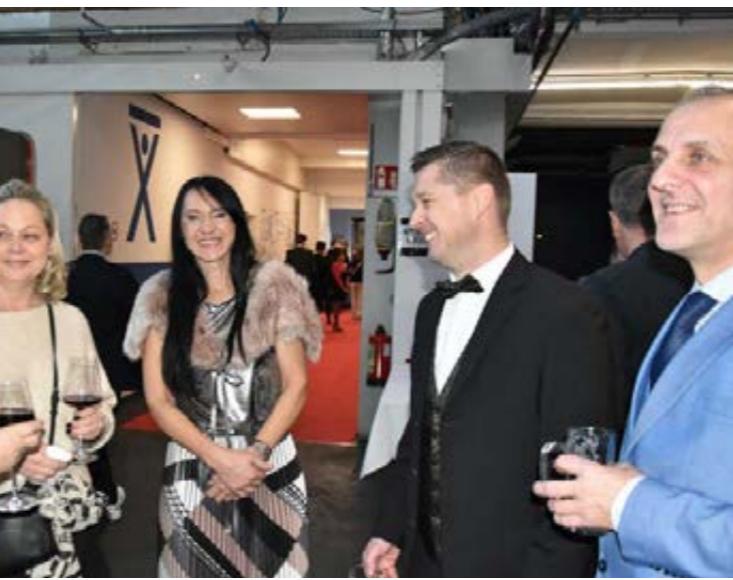
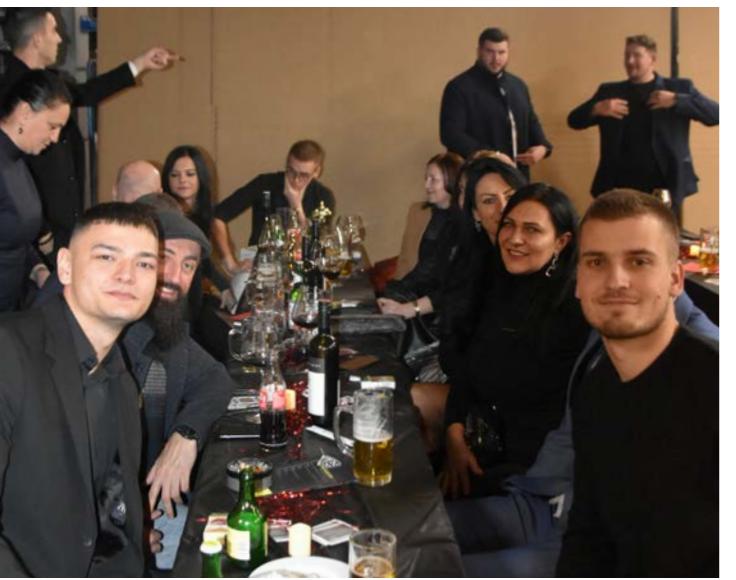
AT thanks for the co-organisation:
drinks bar - CZ, mulled wine stand - DE,
candy bar - PL, themed quiz - Benelux,
cheese wheel - CH.

Together we are strong!



James Bond and Casino Royale – the Christmas party at Fural

16.12.2023



James Bond and Casino Royale – the Christmas party at Fural

16.12.2023



Christmas party Dipling Hungen

December 2023



December 2023



Christmas party Metalit Büron

Christmas party CZ & PL

December 2023



2024

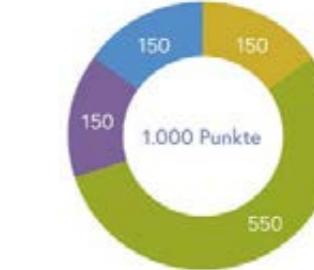
New building – certification according to klimaaktiv standards



The Klimaaktiv building certification is the most widespread assessment system in Austria for buildings. Since sustainability is also becoming increasingly important in the construction industry, Klimaaktiv helps to build sustainably. All three pillars of sustainability are evaluated: ecological, economic and social sustainability.

The building certification is divided into four areas to reach the 1000 possible points:

- A Location: 150 points
- B Energy and supply: 550 points
- C Materials and construction: 150 points
- D Comfort and health: 150 points



- A Standort = 150 Punkte
- B Energie und Versorgung = 550 Punkte
- C Baustoffe und Konstruktion = 150 Punkte
- D Komfort und Gesundheit = 150 Punkte

There are three different levels of certification:

- Bronze: all mandatory criteria
- Silver: 750 points + mandatory criteria
- Gold: 900 points + mandatory criteria

A (location): 122/150

Green and open space indicator: Despite perfect exterior planning, only 11/50 points. The framework conditions no longer allow for more here.

B (Energy and Supply): 502/550

Thermal flexibility of the building: 0/50 points – with building simulation, up to 48 points are still possible
PV yields: 0/80 points – not possible for structural reasons.

C (building materials and construction): 90/150

PVC – freedom: 10/50 points – PVC-free seals, halogen-free electrical installation and PVC-free windows not implemented.
Refrigerants: 0/20 points – This requirement was not yet known when the order for the cooling system was placed.

Waste disposal indicator: 0/40 points – This was not created. Clarification regarding feasibility and costs is currently underway.
Dismantling concept: 0/20 points – This is no longer possible as no investigation of pollutants was carried out prior to the renovation.

Area D (Comfort and Health): 101/150

Thermal comfort in summer: 22/50 points – Due to the high cooling load of the building, no more points are possible here.
Product management: 0/80 points – This point should have been started in the tendering phase.

A points buffer is necessary because points can still be deducted from us in the evaluation phase.



Silber		
815 von 1000 möglichen Punkten		
Standort		
A	150	122
Energie und Versorgung	550	502
Baustoffe und Konstruktion	150	90
Komfort und Gesundheit	150	101



Focus: sustainability and acoustics Christmas conference in Gmunden



18.-20.12.2023

TAIM, social media, ceiling opener, CIP talks, interface dry construction, fire protection training, BS exams in 2024, cooling ceiling in theory & practice

Sustainability with

- OGNI Keynote on building certification
- Auditor from Müller BBM
- Voest with Green-Steel
- Gerd Pfarre with light

Acoustics with Müller BBM 2 x 2 h
Sales training with Michael Kienzle

French night in the future workshop
Festive evening in the castle tower
Christmas party with the motto '007 – Casino Royal'

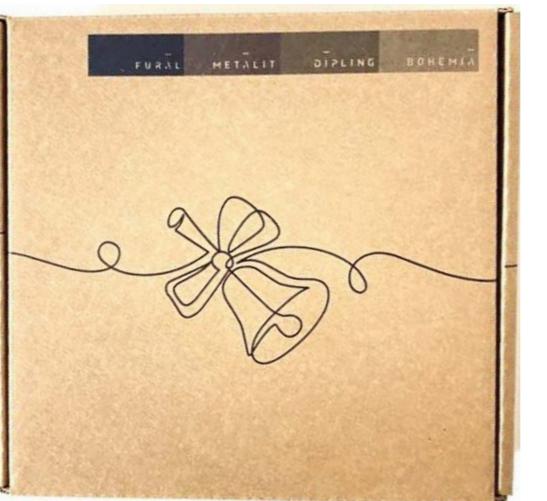


Focus: sustainability and acoustics Christmas conference in Gmunden



Christmas present for employees

12.2023



We love pleasing our employees, and it's our pleasure to give them gifts at Christmas. This year, the company is giving them a portable speaker and a specially compiled playlist of Christmas songs. Enjoy it at home and on the go!



Fire protection tests – our success



In Germany, proof of a basic test must be provided by mid-2025 in order to be able to extend the general building inspection certificate (abP). This means that, in addition to the tests with installations, proof is now also required without installations, whereby the perforation must be taken into account. It is required to prove the smallest and largest perforation in a fire test according to the desired fire resistance duration and fire direction.

This means that tests must be carried out from below and from above for each system (F30 and F90) with the smallest and largest perforation in each case. A total of eight successful tests are required.

THANKS to Florian & Niklas, the masterminds behind the fire protection tests.



Jahr	Ort	Mit	Dauer	Richtung	Aufbau/Prüfung/Abbau	Inhalt
Geplant	Braunschweig	Lüftung Strulik	30	unten	Heininger, Schmid	mit Lüftungshersteller, Brandschutzkästen und Tellerventil
Geplant	IBS Linz	Orientierende Fural	30	unten	Heininger, Schmid	Entkopplung der GKF Gipslage mit der Metallkassette
2024	Braunschweig	Orientierende Fural	30	unten	Heininger, Schmid, Mayer	Test verschiedener Aufquellstreifen
2024	Braunschweig	Grundprüfung	30	oben	Heininger, Schmid, Kuleta	Grundprüfung ohne Einbauten, erforderlich für Deutschland
2024	Braunschweig	Grundprüfung	90	oben	Heininger, Schmid, Pumberger, Sulc	Grundprüfung ohne Einbauten, erforderlich für Deutschland.
2024	Braunschweig	Grundprüfung	30	unten	Heininger, Schmid, Rastinger	Grundprüfung ohne Einbauten, erforderlich für Deutschland.
2024	Braunschweig	Lüftung Strulik	90	unten	Heininger, Mertens, Pumberger, Sulc	Grundprüfung ohne Einbauten, erforderlich für Deutschland.
2024	Braunschweig	Lüftung Strulik	30	oben	Schmid, Pumberger	mit Lüftungshersteller, Brandschutzkästen und Tellerventil
2024	IBS Linz	Orientierende Fural	30	unten	Heininger, Schmid, Hinterholzner, Weiß	Promat und Thermax
2024	IBS Linz	Orientierende Fural	60	unten	Heininger, Hudec, Bajza, Zymeraj	Für die Schweiz, Mit Vertsärgungen in der Platte
2024	IBS Linz	Orientierende Fural	30	unten	Heininger, Zettl, Scholl, Pumberger	Grundprüfung ohne Einbauten, erforderlich für Deutschland
2023	CZ	Orientierende Fural	30	unten	Heininger, Schmid, Kutscher	Durchbiegung von Perforierten 433RD 400; glatten 400, glatten 300 Platten
2022	Weener	Lüftung Wildeboer	90	oben	Heininger, Schmid, Kloibhofer	Vorprüfung Lüftung
2022	Weener	Lüftung Wildeboer	30	oben	Heininger, Puglisi, Leininger	Vorprüfung Lüftung
2022	Weener	Orientierende Fural	30	unten	Heininger, Betz, Schneider, Leininger	Vorprüfung von; Drehriegel Sichtbar/unsichtbar, glatt/Perforiert
2022	Braunschweig	Lüftung Wildeboer	30	oben	Heininger, Schmid, Wand	Prüfung Lüftung
2022	Braunschweig	Lüftung Wildeboer	30	oben	Heininger, Schmid, Stummer	Nachprüfung Lüftung
2022	Braunschweig	Lüftung Trox	30	oben	Heininger, Schmid, Betz	Prüfung Lüftung
2022	Braunschweig	Lüftung Trox	30	unten	Heininger, Schmid, Demmelhuber jr.	Prüfung Lüftung
2022	Braunschweig	Lüftung Trox	30	unten	Heininger, Schmid	Nachprüfung Lüftung
2022	Braunschweig	Lüftung Wildeboer	90	oben	Heininger, Schmid, Augustini	Prüfung Lüftung
2022	Braunschweig	Orientierende Fural	30	unten	Heininger, Schmid, Demmelhuber jr., Hütter	Vorprüfung AW.50; glatt/ RD433
2022	Braunschweig	Orientierende Fural	30	unten	Heininger, Schmid, Leininger, Popp	AW.50 - Wandanschluss, Platten 3000x500
2022	Braunschweig	Orientierende Fural	30	unten	Heininger, Schmid, Betz	A.FR.50 und A.FRK.50 Fries und mit Konsole; Platten 3000x500
2021	Erwitte	Lüftung Trox	30	oben/unten	Heininger, Schmid, Rapp, Team Tischer	Prüfung Lüftung
2021	Erwitte	Lüftung Trox	30	unten	Heininger, Schmid, Team Tischer	Nachprüfung
2021	Weener	Lüftung Wildeboer	30	unten	Heininger, Schmid, Leininger	Vorprüfung Lüftung
2021	Weener	Lüftung Wildeboer	90	unten	Heininger, Schmid, Ramakic, Leininger	Vorprüfung Lüftung
2021	Braunschweig	Lüftung Wildeboer	30	unten	Heininger, Schmid, Leininger	Prüfung Lüftung
2021	Braunschweig	Lüftung Wildeboer	90	unten	Heininger, Schmid, Leininger	Prüfung Lüftung

Materiality analysis with an auditor. Sustainable is the new normal.

A materiality analysis conducted as part of a sustainability report serves to identify relevant topics that are important to the company and its stakeholders:

1. Topic identification: sustainability topics are collected on the basis of industry standards, benchmarking and stakeholder requirements.
2. Stakeholder survey: important stakeholders (e.g. customers, employees, investors) are surveyed to determine their priorities and expectations.
3. Prioritisation: The topics collected are evaluated according to their importance for the company and the stakeholders.
4. Validation: The results are discussed with the management or external experts.
5. Presentation of the results: Significant topics are visualised in a matrix (impact on the company vs. importance for stakeholders).

Three fields of action from the materiality analysis

1. Environmental – environmental and climate protection - sustainable production
 - optimising energy and emissions in construction and operation
 - CIP – continuous improvement
 - performance-motivating key figures
2. Social – strong communities – authentic/unique
 - satisfied employees – regional and national support
 - equal opportunities regardless of origin and gender
 - thinking across locations - Mutual support is our strength
3. Governance – sustainable corporate governance
 - focus on customers – promoting sustainable thinking
 - be brave – metal as a solution for big issues
 - value-oriented thinking and action



Thomas Gruber supports Fural in the area of sustainability – a win for the company



Richter Martin the driving force behind sustainability – much of it only thanks to him



ESG, materiality analysis, life cycle assessment – we are leading through GU and OL

Sustainable production – optimising energy and emissions in construction and operation

Reduce gas or heating oil consumption per m²

CO₂ in gas or heating oil from 2019 to 2023 per m²:
 → Fural from 1,60 to 1,20 kg CO₂/m²
 → Metalit from 2,29 to 1,73 kg CO₂/m²
 → Dipling from 0,89 to 1,48 kg CO₂/m²

Reduce electricity consumption per m²

CO₂ in electricity from 2019 to 2023 per m²
 → Fural from 0,64 to 0,40 CO₂/m²
 → Metalit from 0,46 to 0,23 CO₂/m²
 → Dipling from 0,98 to 0,83 CO₂/m²

YEAR	CONSUMPTION GAS				CONSUMPTION ELECTRICITY			
	kWh/year	m ² /year	kWh/m ²	improvement pr.y.	kWh/Jahr	m ² /Jahr	kWh/m ²	improvement pr.y.
2019	3 475 795	611 604	5,69		1 568 969	611 255	2,57	
2020	3 485 482	633 365	5,50	3,33 %	1 608 683	633 365	2,54	1,06 %
2021	3 932 782	723 106	5,44	1,18 %	1 571 732	723 106	2,17	16,85 %
2022	3 630 949	678 863	5,35	1,69 %	1 761 716	678 863	2,60	-16,24 %
2023	3 013 600	750 000	4,02	33,11 %	1 773 496	750 000	2,36	9,75 %

-17%

YEAR	CONSUMPTION HEATING GAS				CONSUMPTION ELECTRICITY			
	kWh/year	m ² /year	kWh/m ²	improvement pr.y.	kWh/Jahr	m ² /Jahr	kWh/m ²	improvement pr.y.
2019	164 486	177 021	0,93		907 546	177 021	5,13	
2020	177 904	218 730	0,81	14,24 %	895 297	218 730	4,09	25,25 %
2021	211 131	271 100	0,78	4,44 %	1 064 599	271 100	3,93	4,23 %
2022	182 651	272 526	0,67	16,20 %	879 740	272 526	3,23	21,65 %
2023	152 102	300 000	0,51	32,19 %	829 095	300 000	2,76	16,81 %

-16%

YEAR	CONSUMPTION HEATING GAS				CONSUMPTION ELECTRICITY			
	kWh/year	m ² /year	kWh/m ²	improvement pr.y.	kWh/year	m ² /year	kWh/m ²	improvement pr.y.
2019	60 886	143 694	0,42		338 669	143 694	2,36	
2020	60 991	188 090	0,32	30,67 %	371 173	188 090	1,97	19,43 %
2021	53 236	178 382	0,30	8,65 %	368 679	178 382	2,07	-4,52 %
2022	46 837	180 021	0,26	14,71 %	372 277	180 021	2,07	-0,06 %
2023	75 583	175 000	0,43	-39,76 %	363 031	175 000	2,07	-0,31 %

Valued benefits – we want you to participate

10 points for employees 2024/2025



Delivered/subsidised lunch



Option for a business bike

Sustainability over time

- 2016: 10 points for employees worked out for the first time
- 2022 evaluation of sustainability – 12 points for a sustainable company
- 2023 focus on sustainability in internal events
- 2024 regular sustainability improvement process – every 14 days
 - recording of all consumption at all locations, first life cycle assessment
 - 2024 pricing of CO₂ in offers
 - 2024 materiality analysis and identification of fields of action
 - 2024 110 points for employees for 2024/2025



Fitness for ALL employees



Fural boat – always a pleasure



Vitalbox funding

10 voluntary points for employees in 2024/2025 for Gmunden

1. Nachwuchs fördern
 - a. Tobias Franke „Wien“ ermöglichen
 - b. Zedan Serdar von Anlagenführer PB zum Programmierer, beginnend im Einkauf
 - c. Tanja Pavic, Alex Skoric, Salih Halil, Gülen Onür zum möglichen Anlagenführer ausbilden.
 - d. Riccardo Puglisi, Sandi Ramakic in die Kalkulation
 - e. Neueinsteiger aus Umfeld Firma bewusst Chancen geben, z.B. Paul, Anna, Abi, Minela, Reka
 - f. Nachwuchskräfte bewusst mitnehmen: Akustik- oder BS-Prüfungen, Messen, Lieferantenbesuche...
2. Drei Monate jährlich freies Eis – immer im Juni, Juli, August und September
 - Investition in Kühlshränke für jeden Standort/Betriebsstätte
 - Und viel, viel Eis.
3. Vorhandene Standards weiterhin wertschätzen
 - Wertschätzung von Ehrenamt, zusätzlich 1 Tag Urlaub
 - Müsli, Yoghurt, freies Wasser
 - Vital Box – gesunde Box für Mitarbeiter
 - Eintrittskarten für Basketball und Fußball in Gmunden
 - Fural-Boot
 - Business-Bike
 - Goldmünze bei Geburt
 - 4x Eintrittskarten Red Bull Salzburg
 - Jahresbeginn mit neuer Arbeitskleidung
4. Investition 1: Büroarbeitsplätze auf Top-Standard
 - a. Höhenverstellbare Tische als Standard
 - b. Beste Klimatisierung
 - c. 2x Heiss- und Kaltwasserspender
5. Investition 2: Neues Betriebrestaurant perfekt für Mitarbeiter
 - a. Für private Feiern nutzbar
 - b. Eigener WC-Bereich, Spielbereich
 - c. Infrastruktur z.B. Spülmaschine, Kühlshränke passend für Firma und MA-Feiern
6. Pizzaofen auf Anhänger – gut nutzbar für Mitarbeiter
7. EOS – psychologische Hilfe bei Ängsten
Gezielte Behandlung von Emotionen bei Angst- und Panikstörungen, Belastungsstörungen, Zwangserkrankungen, Essstörungen und psychosomatischen Krankheitszeichen.
www.eiostherapie.de
8. Eintrittskarten Basketball Swans von 3 auf 6 Karten
Drei Karten bei Bernhard Zierlinger / Büro.
drei Karten bei Fahrni Kuléta / Produktion.
9. Amazon-Pakete an Fural – Hin-/Rücklieferung durch FURAL
10. Kulturhauptstadt Gmunden / Salzkammergut erleben
 - a. Gmunden / Führung durch Eva Fürthbauer, ca. 25 Personen
 - b. Traunkirchen Stollen Karbach und Russenwill.
 - c. Ebensee: KZ-Gedenkstätten mit japanischer Künstlerin Chiharu Shiota.



VIP tickets for employees



Muesli, yoghurt and an apples at every location



Amazon Box – easy parcel collection and return is not yet used

EIOS THERAPIE ZENTRUM:

[Video zum besseren Verständnis was das genau ist und wer dahinter steckt!](#)

Hilfe bei Sorgen, Belastungen, Erkrankungen, spezifische Phobien (Flugangst), Beziehungsprobleme, Soziophobien

Hilfe unter www.eiostherapie.de



ALLES ANONYM!!! DIE FIRMA BEKOMMT NICHT MIT WER DAS IN ANSPRUCH NIMMT!!!
FIRMA BEKOMMT NUR AM JAHRES ENDE EINE STATISTIK MIT WIE VIELE PERSONEN DA WAREN

Help for employees – EOS Therapy Centre

10 voluntary points for employees in 2024/2025 for Prachaticke

- 1) Die Einreichplanung Erweiterungsbau ist Perspektive für Zukunft (2. Produkt, Wachstum)
- 2) Traditionen aufbauen
 - a. Ferienanfang feiern am 01.07 mit „Prase“
 - b. Besuch Oktoberfest Regionalbrauerei Ekofarma Horni Chrastany
 - c. ?
- 3) Förder von Mitarbeiter
 - a. Brandschutzprüfung mit Mitarbeiter CZ (Vlasta, Thomas, ...) beim Aufbau und Prüfen
 - b. Schweißkurse für Mitarbeiter – als Facharbeiter statt Helfer nach Hungen für schweißen
 - c. Weiterhin Sprachkurse
 - d. LKW-Führerschein bezahlt von Firma – Fortbildungsvereinbarung über drei/fünf Jahre
- 4) Urlaub in Gmunden ermöglichen inkl. Firmenbesuch
50 % der Übernachtungskosten von FURAL für Familie!!!!
- 5) Loungebereich im Eingangsbereich wie in Gmunden oder Hungen
- 6) Ferienhaus im Lungau Österreich bekannt machen
- 7) Überblick über Rekorde und Rekorde feiern - Im Cockpit je Quartal sichtbar UND vergleichen
- 8) Investieren am Standort
 - a. Heizung austauschen
 - b. Klimatisierung Büro, Sonnenschutz für Mitarbeiter Produktion
 - c. Schnelle EDV
 - d. Gabelstapler austauschen
 - e. Außenbeschriftung Firma
- 9) Standards beibehalten und gute/mögliche Standards übernehmen
 - a. Runder Geburtstag mit Kiste Schlumberger – alle unterschreiben
 - b. Äpfelservice wie in Gmunden/Hungen/Büron
 - c. Ist Müsli und Yoghurt möglich
 - d. Kostenloses Wasser in der Produktion
- 10) Weihnachtsgeld als Benefit
- 11) GUTES NEUES in CZ
 - a. Wand auf hängen
 - b. Wand befüllen
 - Mit Projekten
 - Nur interessantes von anderen Standorten
 - Interessantes von Prachaticke



A high quality of stay and successful learning
under metal ceilings – model examples of schools

Good/news 1st quarter 2024Projects 1st quarter 2024**ENERGIESPARMESSE**

Wels 06.-10.03.2024

DAGA - Jahrestagung Akustik

Hannover 18.-21.03.2024

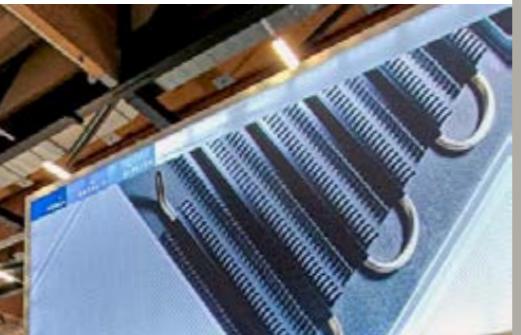


Sustainability

Energiesparmesse Wels AT and DAGA Acoustics

Conference DE:

With innovation ALP 20% better heating/cooling capacity and 20% better acoustics & metal ceiling: double sustainability and suitability for grandchildren (100% cycle).



Themen Energiesparmesse Wels:

- Innovation ALP - 20 % bessere Heiz-Kühlleistung UND 20 % bessere Akustik
- KE KELIT die sinnvolle Alternative zu Kupfer - Kupferpreis steigend seit Jahren
- Harte - 50 % weniger Druckverlust und dadurch längere Segelbahnen - 10-15 % Ersparnis
- Innovation: Baffel und Streckmetall ausgeführt als Kühldecke
- Einbauten: Leuchten, Lüftungsauslässe, Lautsprecher
- Zirkuläres Bauen - CO2-Fussabdruck einer Metalldecke ist gering - ein 100 % Kreislauf



Donations to regional organisations: animal shelter, football and basketball club, Rollende Engel (rolling angels)...

We support local organisations, sports clubs and animal shelters. Together with our employees, we are there when help and financial support is needed. We sponsor football jerseys, donate to the Altmünster animal shelter or to the Rollende Engel foundation.

Mengenermittlung: Lagermaterial Dipling

1 Mengenermittlung: Lagermaterial Dipling

2 Raumgröße: eingerichtet / leer

3 Distanz: Meter

4 Rastermaße: 100x100 mm / 100x200 mm / 100x300 mm

5 Anordnung: Reihen / Schichten / Schichten + Reihen

6 Abstand: 100 mm / 200 mm / 300 mm

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421

Birthdays are great
THANKS for the snacks – we like to celebrate and eat

1st quarter

Colourful mix



Ski day in Schladming

17.02.2024



We enjoy spending time together outdoors. This year's ski trip was a great experience, despite the poor weather.



22.03.2024



All employees attend the suckling pig and barbecue [2 absentees, 44 attendees] and compete against each other in groups. The aim is to promote fun and team spirit – a team-building event.



Metalit olympics

FURAL ACADEMY a complete success THANKS to Steffen Wand

2024



The Fural Academy consists of:

- expanded metal production (ledging, welding, surface treatment)
- metal ceiling production
- 10 cubes with a focus on office, education, health, sustainability, special projects, projects in Switzerland, prison
- practice with assembly cabins



VSD apprentices visit Metalit

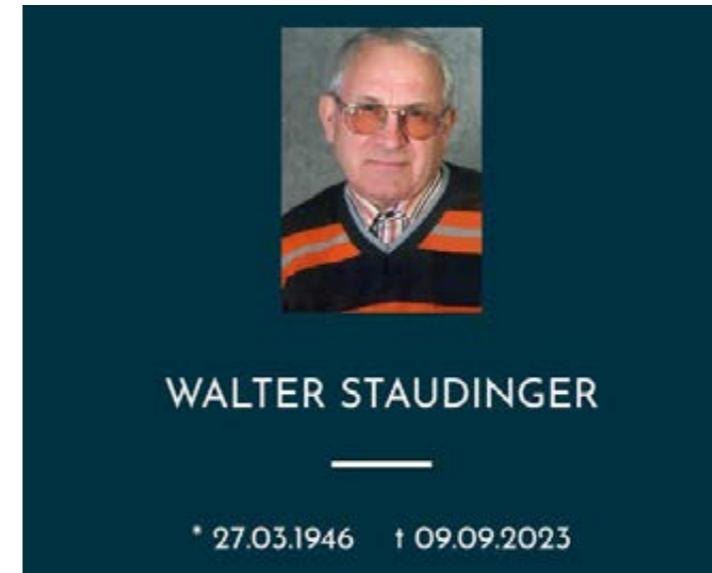
1st quarter



The Association of Swiss Companies for Ceiling and Interior Construction Systems (VSD) was a guest at the production site in Büron. The apprentices had the opportunity to see the production process for themselves and to test their skills in installing suspended ceilings. We are pleased that we can develop young people together and prepare them conscientiously for the labour market.



Tribute to Walter Staudinger



Christian Demmelhuber in the book of condolence:

It is with great sadness and dismay that I have learnt of the sudden death of Walter Staudinger. It is difficult for me to find the right words to express my feelings.

Walter was not only one of our first employees and an expert in Fural metal ceilings, but above all he was also a good friend. I was always impressed by his special, personal manner and his incredibly extensive expertise. Walter was exceptionally talented in his field and inspired people with his passion for metal ceilings. His demonstrations were impressive and educational. But it was his charisma and warmth that really set him apart from other people. Walter always placed great importance on sharing his knowledge and experience with others. He was a generous and patient teacher who was always willing to help and support others. Walter was not only a true professional, but also a true humanitarian. Walter will leave a huge gap not only in the Fural family, but also in our hearts.

My thoughts and deepest condolences go out to Walter's family and closest friends. I wish them much strength in this painful time. Let us remember Walter together as a wonderful person, colleague and friend and honour his legacy.

In deepest sorrow,
Christian Demmelhuber

Energysaving trade fair, Wels

06.-10.03.2024



Topics at the energy-saving trade fair:

- ALP innovation – 20% better heating and cooling performance AND 20% better acoustics
- KE KELIT the sensible alternative to copper; copper prices have been rising for years
- Harp – 50 % less pressure loss and therefore longer floating ceilings – 10-15% savings
- Innovation: baffle and expanded metal designed as a cooling ceiling
- Installations: lights, ventilation outlets, loudspeakers
- Circular construction – CO₂-footprint of a metal ceiling is low – a 100% cycle



18.-21.03.2024

DAGA – Annual Conference on Acoustics, Hanover

DAGA topics:

- ALP innovation – 20% better heating and cooling performance AND 20% better acoustics
- Metal ceilings – double sustainability and suitability for grand children: 50-year lifespan, metal recycling, life cycle costs
- Extensive collection of sound absorption values: closed ceilings, floating ceiling, baffles, acoustic walls, longitudinal sound insulation with 264 acoustic test values



10 points for employees – our new pizza oven in use

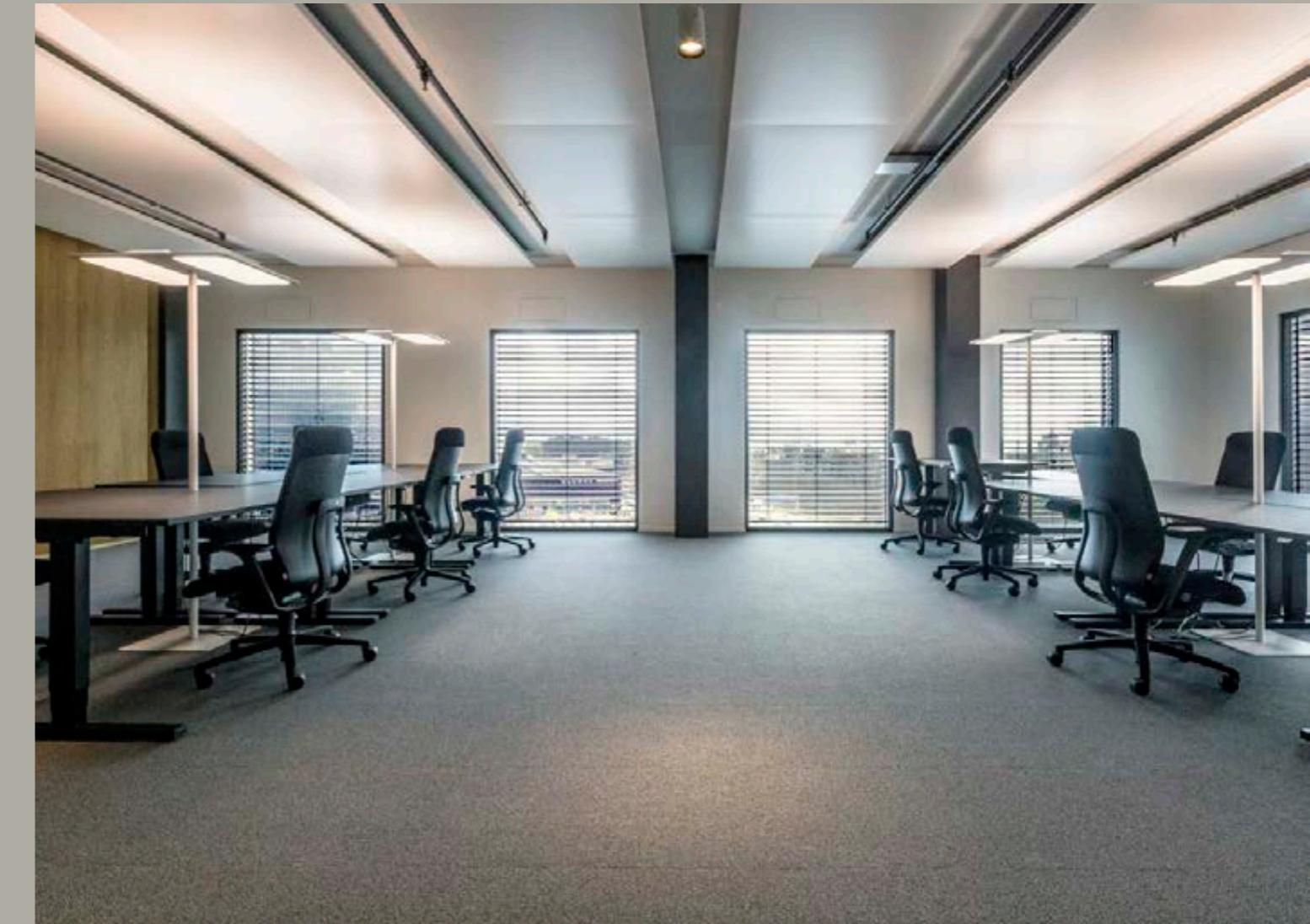


Franky goes to Vienna – promote young talent





We have reason to be proud – we supply the Champions League.
Optimal acoustics and temperature under metal ceilings
– model examples of office spaces – made to last for > 25 years.



Good/news 2nd quarter 2024

Patient rooms of the future with colour: collaboration with Dr. Anika Keppler

The positive effect of well-chosen colours is well known. To find the right colour concept for patient rooms, we worked together with Dr. Anika Keppler. The result of the collaboration is fruitful, and Dr. Keppler says:

„White offers the human brain too little stimulation and no orientation. A pure white ceiling tends to promote restlessness and disorientation in bedridden patients. The inclusion of colour prevents deprivation, creates a sense of calm and positive stimulation in equal measure.“



PREMIUMQUALITÄT
MIT REDUZIERTEM
CO₂-FUSSABDRUCK



Cartier store at Frankfurt Airport gets 100 m² of expanded metal and we are proud

The Cartier jewellery showroom at Frankfurt Airport has been fitted with an expanded metal ceiling. The expanded metal has a unique look and design, giving the showroom an exclusive look. We are pleased to be part of such projects, which are a great testament to metal ceilings.

Sustainability

CO₂ emissions: Per m² metal ceiling (5 kg) with standard steel 13.45 kg CO₂/m² or 4.6 kg CO₂/m² with greentec steel Edition 600. From 01/07/2024, all offers must include a CO₂ figure, i.e. always with CO₂ with standard steel, with CO₂ for greentec steel Edition or with CO₂ for entec steel Edition 600 from voestalpine.

Projects 2nd quarter 2024

→
The Edge ABN Amro
Amsterdam, NL
cooling ceiling (tiles)



→
Wifi
Salzburg, AT
cooling ceiling



→
New business park Cocoon
Lausanne, CH
floating ceiling



→
Paediatric clinic, University Hospital UKE
Essen, DE
Fire protection, clip-in system

Birthdays are great
THANKS for the snacks – we like to celebrate

2nd quarter

2nd quarter

Birthdays and a colourful mix



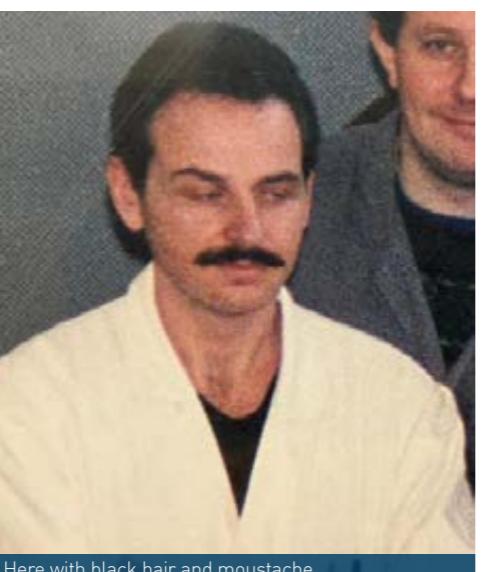
Tribute to Wolfgang Wiesauer – 40 years of production manager THANKS for the great work



10.04.2024

K&K Construction Site Party, Imperial & Royal, Austria & Hungary

The Austrians are grilling 'imperial' spare ribs and chicken, while the Hungarians are serving up 'regal' Hungarian specialities. We have grown very fond of the construction team and the craftsmen from Hungary. THANK YOU for the excellent work.



10 points for employee Metalit – gift of an Alpine hut



Expanded metal ceilings are a popular choice for builders and architects. This is hardly surprising, as they combine beautiful design with functionality. They can be used in a range of settings, from offices and corridors to sports halls.

Ca. **45.000 m²** from DE, AT, IT, CZ, NL, BE, FR

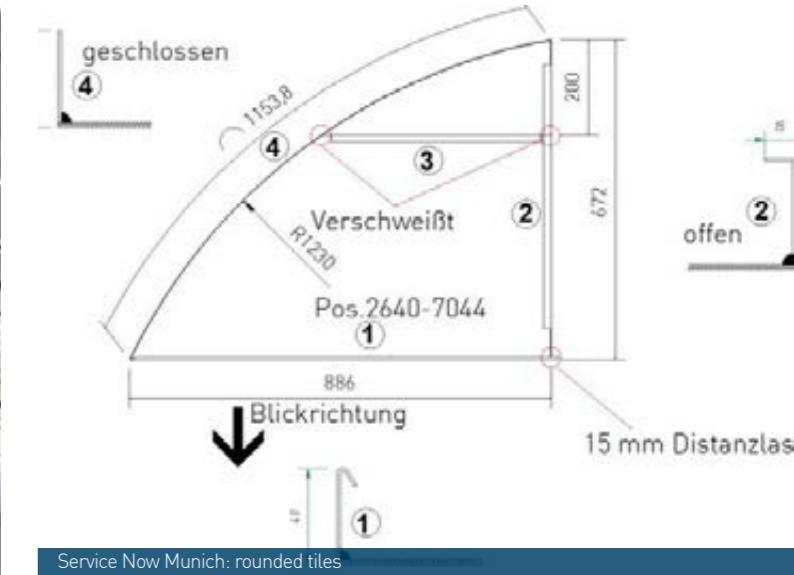
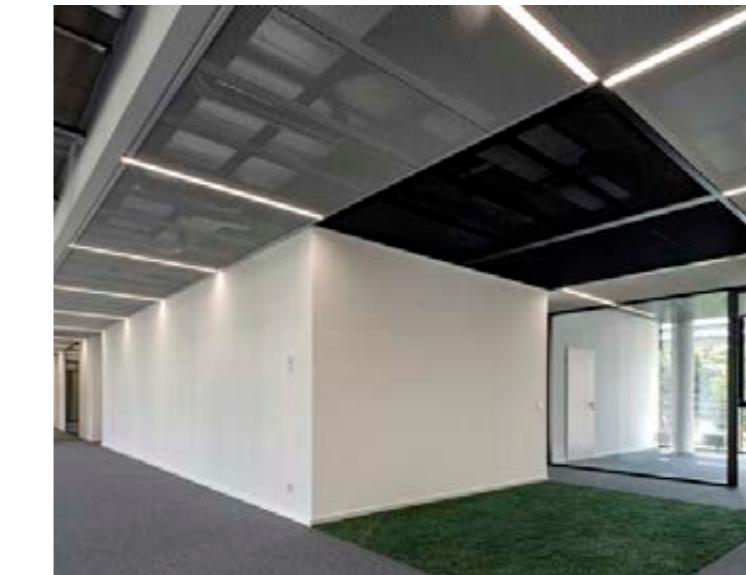
Ca. **10.000 m²** from CH, made in Büron and Hungen

4 biggest STM projects 2024:

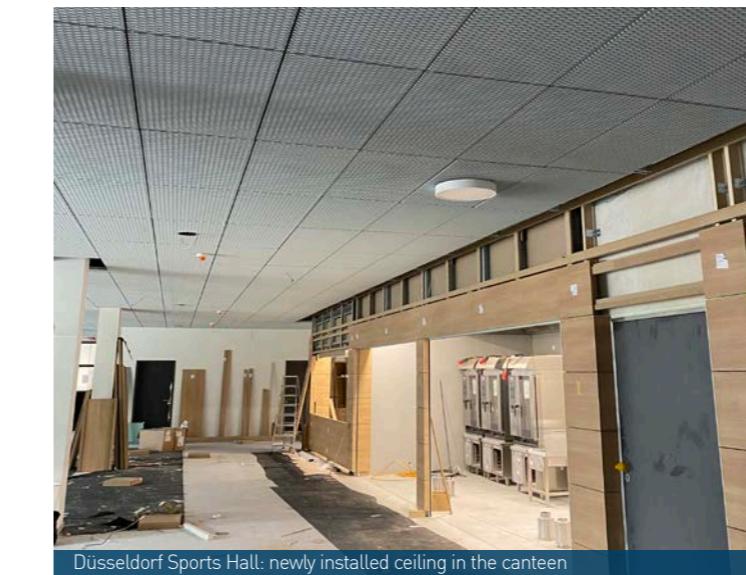
- Red Court Prague – 5.072 m²
- Fiera Milano City – 5.032 m²
- School Landshut – 2.915 m²
- M-Yard GSP Munich – 2.157 m²



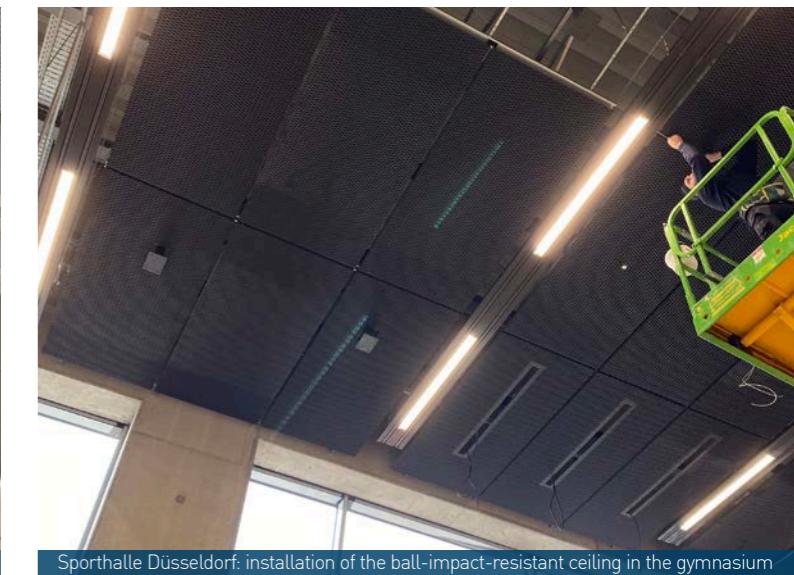
Ramsauer Dichtstoffe: over 600 different items - formats and aprons



Service Now Munich: rounded tiles



Düsseldorf Sports Hall: newly installed ceiling in the canteen



Sporthalle Düsseldorf: installation of the ball-impact-resistant ceiling in the gymnasium

Expanded metal product of the year 2021, 2022, 2023 and 2024

Business2Run

16.05.2024

2nd quarter

Hungen lives



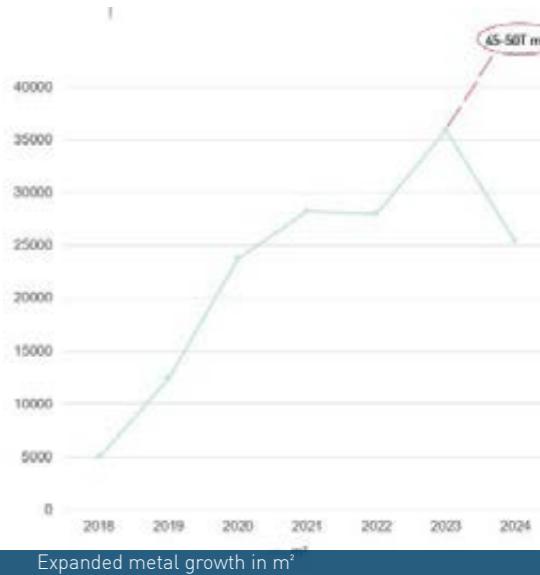
Fural took part in the 4.2 km Traunsee Business2Run for the eighth time. 7 teams with a total of 21 participants (13 male, 8 female) competed.

Our fastest team
„Catch us if you can“
came in 12th place!

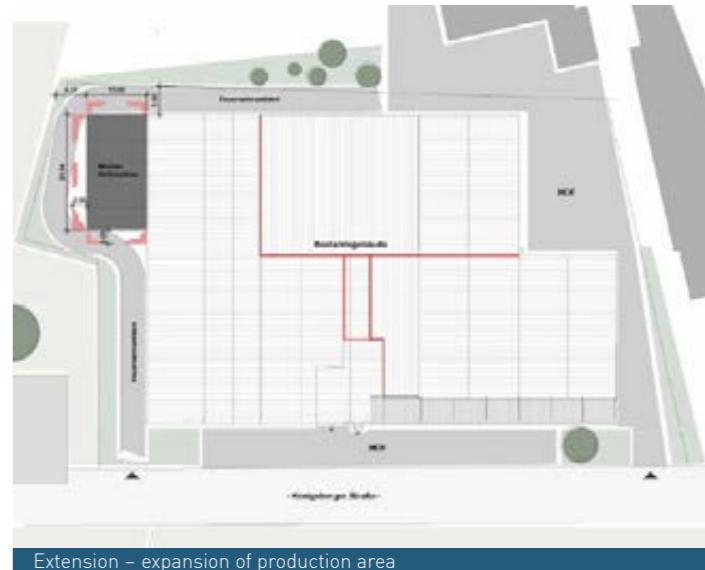
Team „Catch us if you can“
Andrzej Wereszczak 17:42
Lucas Ortner 18:07
Christian Demmelhuber 18:12



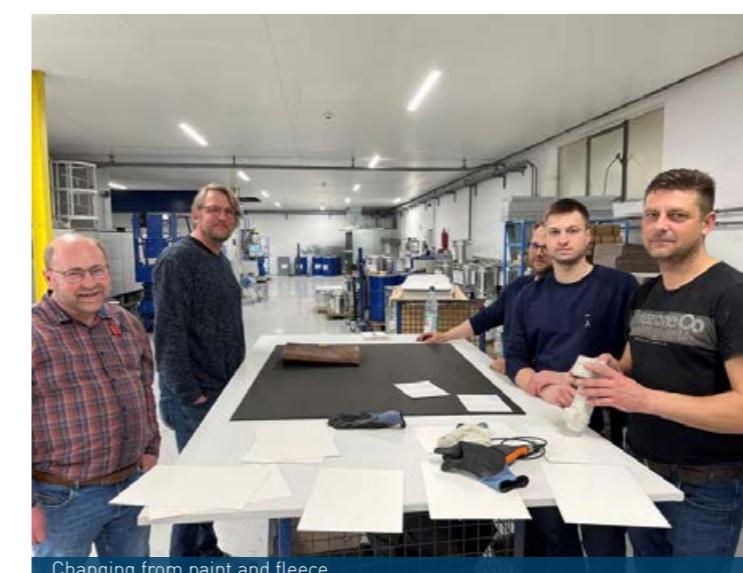
Round birthdays and anniversaries: 40th birthday Judith Luft-Mahn, 60th Hans-Jörg Bensch, 60th Ralf Koller, 25 years at Dipling Dennis Müller & 25 years at Dipling Martin Feuerbach



Fural Academy – ideal for visits to customers, planners or architects



Extension – expansion of production area

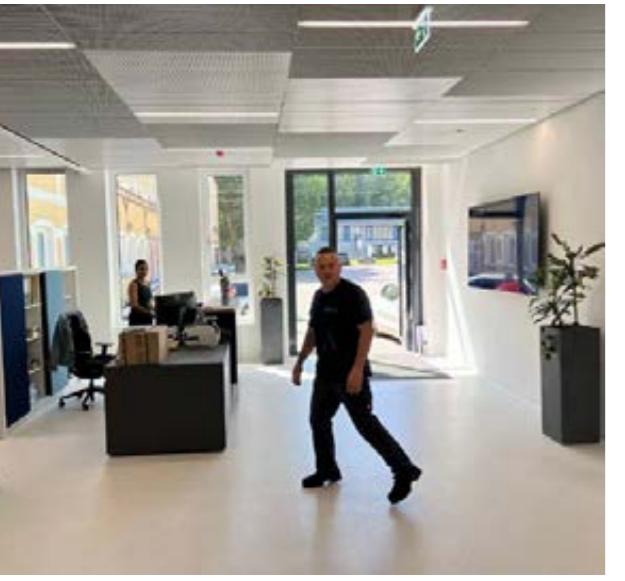


Changing from paint and fleece



Public Viewing with Brünsch

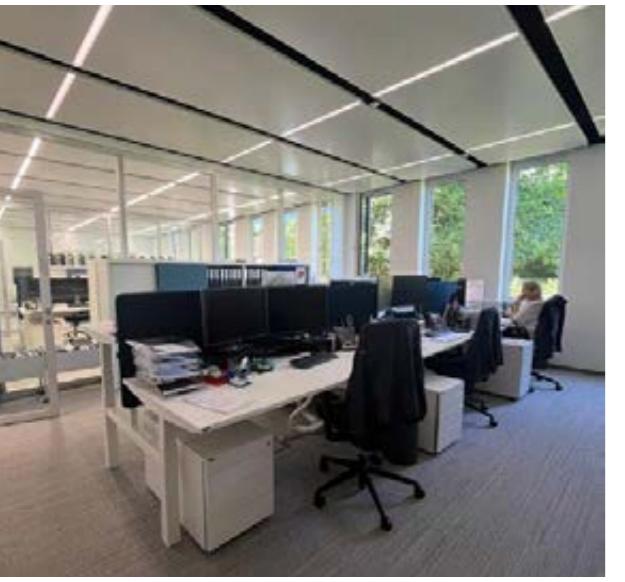
We are enjoying our new office in Gmunden...



Target new office: The nicest office for the best employees AND affordable

Nicest office:

- Our office has colour – LIFE, OUR LIFE is colourful
- Role model Apple → flooring and carpet like Apple Munich – we are the Apple of the metal ceiling
- Role model „...our customers:“
 - Ceiling tiles laid lengthwise instead of crosswise like the Kaiser Franz Josef Hospital in Vienna
 - Various ceiling systems: powder-coated and wet paint, large/small perforation, expanded metal
 - Closed walls to the corridor, less disruption from glass doors – one glance is enough
 - Reuse glass partition walls open – we are one team and plenty of daylight
- Re-use – 10 large cabinets from the old office
- Re-use: 1 top-quality meeting room, 1 vintage room from the old office
- New staircase – connection between accounting/wages/controlling and costing/technology/assistance



Company restaurant

- Re-use Signa Palais Hararch Vienna – we made it more beautiful than Signa
 - Tables with pine surface, good feel and smell – we are Austria - party-ready
 - Employees may use privately – billing of cleaning costs
 - Separate toilets, lockable
 - Re-use – Signa retractable screen / 98 inches
 - Two dishwashers – everyone cleans up immediately at lunchtime
 - Football room
 - AND a retractable bar – with a champagne cooler from Signa

Future workshop

- Divided into workshop area and future workshop Cooling ceiling - Twelve samples of cooling ceilings
- Re-use: safe and cabinets from Signa for tools and screws
- Seating for 50 people or as a seminar room for 30 people
- Sample area with a focus on cooling ceilings - Swiss model

Architects involved:

- Basic planning by Prof. Markus Frank
- Facade – many interior details by Stefan Hanninger
- Outdoor facilities by Wolfgang Wagenhäuser
- Construction by Kurt Kramesberger

Contracting companies – THANK YOU for the excellent work

- Interior construction and site management: Florentine Ortner and Zsolt Lednitzky from Baierl & Demmelhuber
- Electrical company Kremsmair from 4551 Großendorf AT
- Heating/plumbing company GEG from 4810 Gmunden
- Oscar ceremony on 04.06 for the craftsmen - good craftsmen

Particularly committed people internally

- Florentine Ortner with Zsolt Lednitzky
- Thomas Reingruber
- Radek Hudec
- Thomas Mühlegger, Karl Mooshammer
- Dirk Freytag

We are enjoying our new office in Gmunden...



First move into the new building

08.05.2024

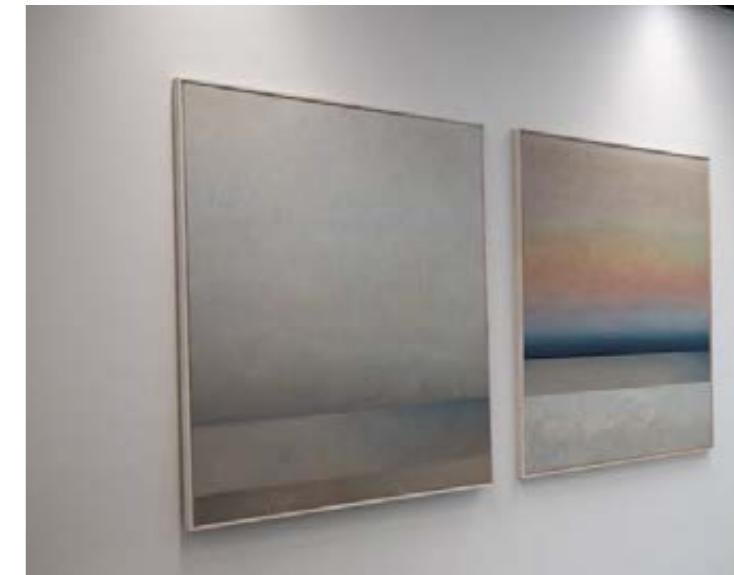


With enthusiasm and anticipation, they can finally get used to the new office space.

The first employees have already taken up their positions and can tackle new projects in the new, attractive and friendly working environment.



Art is part of human nature, and its presence has a positive effect on the people who experience it. For this reason, the walls of the new offices, corridors and communal areas have been decorated with works of art. Artist Alto Hien is helping to select the ideal placement for the works.



New building festival

04.06.2024

New building festival



The official handover of the keys by Florentine Ortner to Thomas Pelikan, the joint cutting of the ribbon for the new building and the Oscar ceremony for our craftsmen / employees - a sign that the building is ready!

Mayor Krapf commented:
„You can see how family-like this company is. Everyone would want to work here.“



New building festival – Oscar ceremony

04.06.2024

In Gmunden + Fural-Akademie Hungen-
in customer contact



Sales conference in new future workshop

04.-05.06.2024



For the first time, our regular sales conference is taking place in the new future workshop.

Important topics, training and interesting discussions – these days are important for exchanging your insights and sharing your professional experiences.

Tuesday 04.06

- Introduction to the work of a building biologist – measurements and values by Rud Maier
- Production site CH: new baffle, manageable bureaucracy... by Martin Zimmerman
- BST Brünsch expanded metal belongs to FURAL by Christian Demmelhuber
- Calculation with CO2 emissions by Martin Richter
- Introduction to PCM – phase change material for cooling by Bernard Niessen
- Online ordering tool with material extract by Andreas Fürthauer
- Instagram, important in online marketing by Kilian Stauss
- BST Brünsch expanded metal belongs to the FURAL Group by Otto Leibenger

Wednesday 05.06

- Sustainability and ESG by Thomas Gruber
- Sustainability – Certification Fural New construction Klimaaktiv by Lucas Ortner
- Calculation with CO2 emissions by Andreas Fürthauer
- Sustainability – Calculation systems by Martin Richter
- Adenbeck company – cooling ceilings from the planner's point of view by Hausleithner / Reingruber



Sales conference in new future workshop



Celebration of records – for the first time >135 m² all shifts



Such successes should be celebrated – here in a Mexican restaurant! We congratulate the employees of the powder coating line on these results and thank them for their excellent work and commitment!



19.06.2024

Calculation meeting Käfer – Academy in Hunzen Focus: sustainability



First visit to new offices – we are pleased

20.06.2024

2nd quarter

First visit to new offices – we are pleased



Customer visit Company BDX-B&D-Syscotec



The king on his throne



Herbert at his best



Wine in the best hands



Three doers



Brot & Wein is a highlight



Thomas Gruber with 'Sustainable is the new normal'



Gmunden – we are ready to go



Champagne in Signa's cooler



Herbert the mountain guide



A fish menu at its finest from Fural



Expert discussions among professionals



A well-earned beer at the top of the mountain

Metalit is sporty – beach volleyball, football and sponsoring women's handball

2nd quarter

The employees of Metalit enjoy playing sport and actively take part in local beach volleyball and football tournaments. They also support young talent. Metalit sponsors the Spono Eagles women's handball club in Nottwil, where the daughter of our main customer Röösli AG plays.



2nd quarter

The company restaurant was made available for public viewing, so that employees could watch the matches together. A different department always took care of this. There was a snack, enough to drink and lots of excitement and fun at every game!



European Championship 2024 – we'll cheer together

**10 points for employees in the CZ
– building traditions – holiday opening party**

28.06.2024



**Metalit CH – Perrine Rapp is the new head
of Calcaultion sales**



STÄRKEN

Kredo: Wir machen Unmögliches möglich

- Trapez
- Gerundet
- Verarbeitung Aluminium
- Schweißen
- Brüstungen
- Service

Programme für Kalkulation

- Metallkassetten (mit CO2 Ausstoß)
- Streckmetall-Kassetten
- Neuteile
- Streckgitter (für Brünsch) ← neu!
- Angebotstool ← neu!

Viele Verbesserungen durch Andrzej

Folien | Schriftart | Absatz | Zeichnen | Bearbeiten | Add-ins

BRUNSCHE
Streckgitter

Gemeinsam Verbesserung sind Ziel in der Kalkulation

Masche	Maschenlänge	Maschenbreite	Stegbreite	Materialdicke	Mascheninformation-Link
16 x 8 klein	16.0 mm	8.00 mm	1.50 mm	1.00 mm	62,5% Freier Querschnitt Max. Gitterbreite 1.500 mm Max. 3.9 mm Max. 1.5 mm 2.96 kg/m ² Gewicht

Tribute to Jan Otten – it was great with you



Wir trauern um unseren

Jan Otten

„Adieu – Zeit um an andere Orte zu gehen“

Lieber Jan,

so hast Du Dich bei mir verabschiedet. Wir haben gewusst was kommt und trotzdem trifft es uns alle schwer. Du bleibst in Erinnerung. Zurück bleibt ein tolles Team, viele gemeinsame Erlebnisse, eine gute gemeinsame Zeit. Wir denken gerne an Dich. Bei vielen alten Geschichten bist Du beteiligt.

Ein Urgestein in der Metalldecke ist gegangen. Eine Person mit Ecken & Kanten – kein JA-Sager. Sein Humor, seine Arbeitsweise und seine Persönlichkeit hochgeschätzt. Wir denken gerne an Dich, wir denken mit einem Lächeln an Dich.

Vielen Dank für die guten gemeinsamen Jahre.

Gmunden im Oktober 2024

Christian Demmelhuber
Im Namen der Belegschaft und Freunde von FURAL



Eine große Person verlässt uns, schade.



"Letzten Monat mussten wir von unserem geliebten Kollegen Jan Otten Abschied nehmen. Ich kannte Jan seit 25 Jahren.

Er war fast während seiner gesamten Karriere im Bereich Metalldecken tätig und kannte den Markt in- und auswendig. 2014 wechselte er zu Fural. Er hat uns seit Jahren mit all seiner Erfahrung und seinem Wissen zur Seite gestanden.

Jan war für uns mehr als nur ein Kollege, er war ein ehrlicher und netter Freund.

Jan ist viel zu früh von uns gegangen. Danke Jan für die vielen wundervollen Jahre."

Jan De Clercq



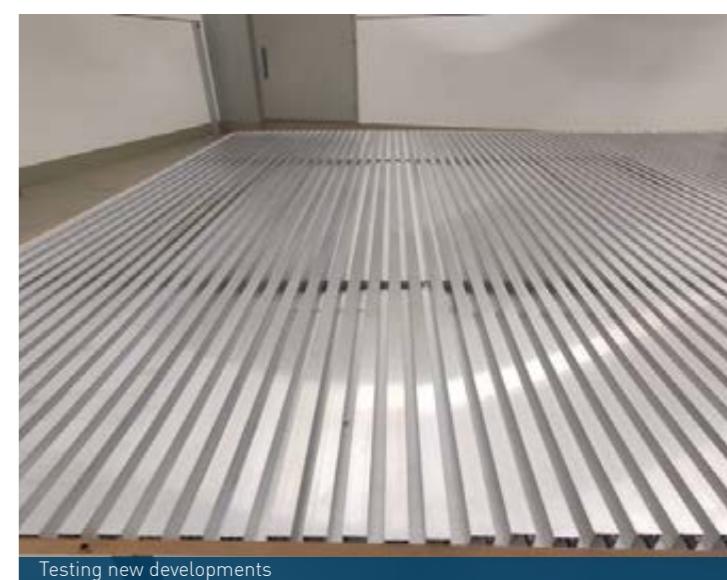
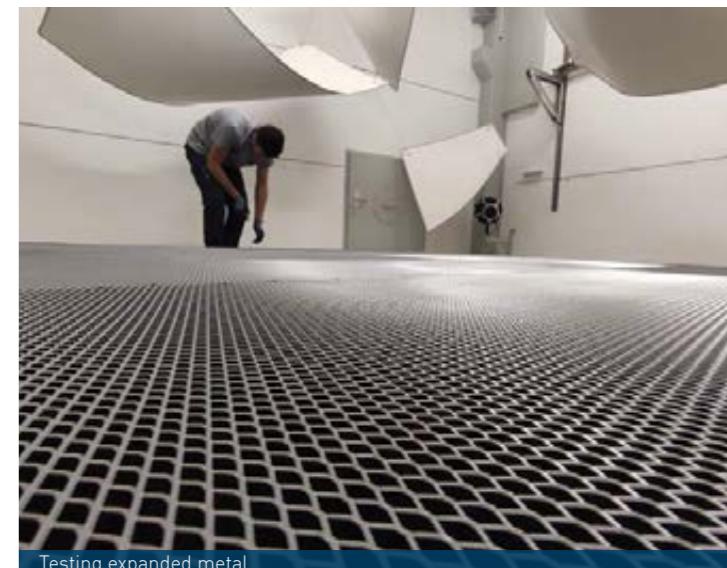
New acoustic measurements were taken at Müller-BBM in Planegg.

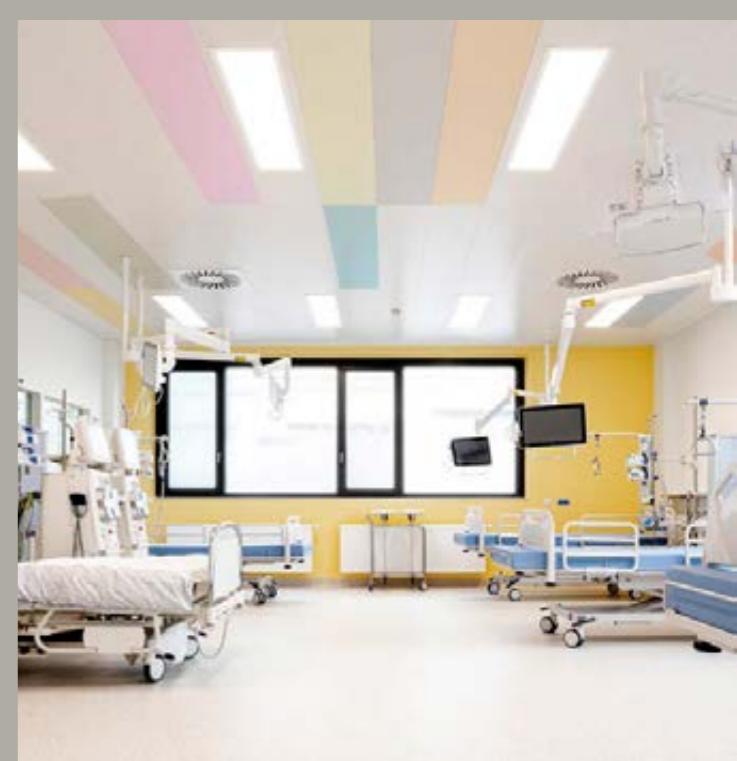
A total of 26 different structures were tested::

- baffels,
- floating ceilings,
- expanded metal ceilings,
- new developments,
- new perforations,
- fleece

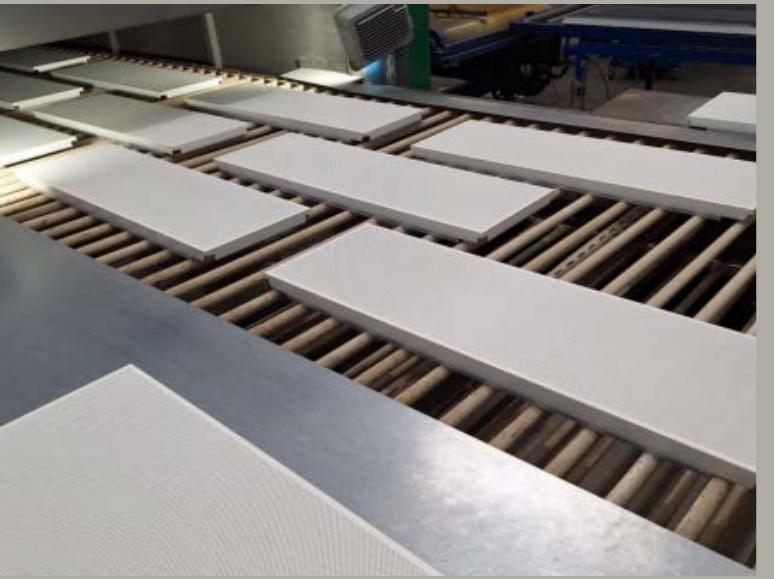
The results are available in an Excel spreadsheet!

THANK YOU for a great job!





Healing architecture – patient rooms with colour, acoustics, cooling and hygiene

Good/news 3rd quarter 2024Projects 3rd quarter 2024

Funding of €26,000 pledged for AI project at powder outlet

- A combination of cameras and artificial intelligence is used at the powder outlet.
- To scan and detect dents, scratches or other damage.
- Automated „inline“ inspection during production.
- Planned project duration: 02/24-10/24



Employee bonus – we win €1,000 from Radio Ö3

Thanks to Sonja Pumberger's initiative, the company won €1,000 from the radio station Ö3. This money was used to organise a summer party with live music for everyone. There were also cold drinks, food from the farmer and cake.
THANK YOU!

Wochen	KW36	KW37
A-Schicht / PA	139	136
B-Schicht / KS	139	135
C-Schicht / SS	133	135
D-Schicht / BF	134	135
Gesamt	136	135

Jun	Jul	Aug	Sep
134	134	136	136
		135	136
134	134	134	134
134	134	135	134
134	134	135	135

New performance record in powder coating Gmunden!

Second performance record in powder coating Gmunden in 2024:

- For the first time, two months with an output of >135 m²
- In September 1.042 m² on average per shift
- Every month in 2024 >1.000 m² per shift

The technical department bakes pizza for all employees twice [...]the new pizza oven can be used privately).

Hans Rosenthal in „Dalli Dalli“ would say „...that's great!“



→
Danube House
Prague, CZ
floating ceiling



→
307 Tour Triangle
Paris, FR
strip grid system



→
Omegahaus
Offenbach, DE
strip grid system



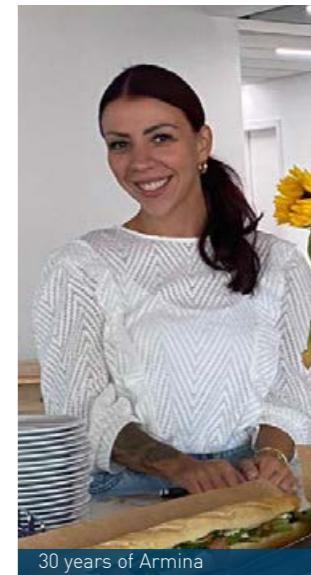
→
Fiera Milano City
Milan, IT
expanded metal

Birthdays are great THANKS for the snacks – we like to celebrate

3rd quarter

3rd quarter

Birthdays, colourful mix



Travelling – we visit and are visited

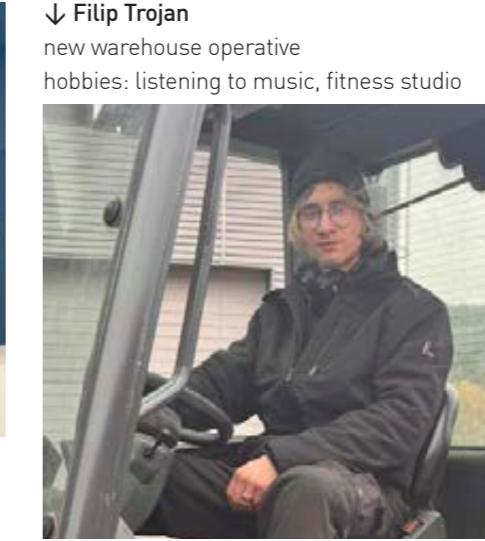
Foremen of Bohemia



Mr Kordt from Brück at Fural - perfect machine maintenance is important



↑ Anna Trantinova
new employee at the office
Hobby: family and children, friends, reading, gardening



↓ Filip Trojan
new warehouse operative
hobbies: listening to music, fitness studio



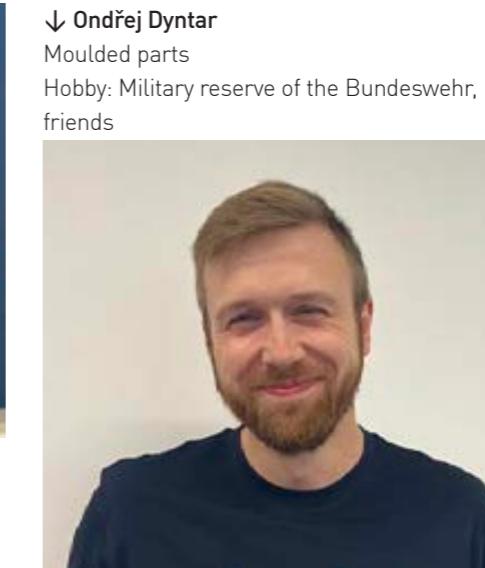
Jaroslav Turek / Bob ↑
long-standing manager of the warehouse
Hobby: metallurgy, gardening



Regular host Engelhof with regulars' table friends visits Fural



↑ Antonin Szmek
old screwdriving station, assembly F30
Hobbies: walking dogs, friends, travelling



↓ Ondřej Dyntar
Moulded parts
Hobby: Military reserve of the Bundeswehr, friends



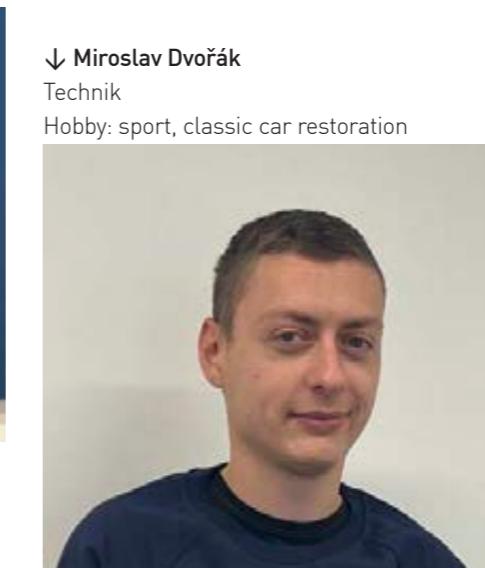
Vaclav Ludacka ↑
After a year back at our company, moulded parts
Hobby: fishing, friends



Marco Fongaro at Fural - our partners are important and come regularly



↑ Stanislav Span
long-standing employee,
assembly F30
hobby: family, motorbikes, cars



↓ Miroslav Dvořák
Technik
Hobby: sport, classic car restoration



Martina Mataskova ↑
long-standing employee, F30 assembly
Hobby: family, friends, nature, going for walks, cycling

BST Brünsch expanded metal belongs to the Fural Group

01.07.2024



Brünsch Streckgitter gehört ab 01.07.2024 zur FURAL METALIT DIPLING Gruppe

Sehr geehrter Herr Ettenhofer,

die FURAL METALIT DIPLING ist seit Jahren ein 100 % Partner der BST Brünsch GmbH Streckgittertechnik in Kreuztal (DE). Mit Familie Brünsch ist ein gegenseitiges Verhältnis von Respekt und Achtung entstanden. Wir wurden überzeugt von Qualität, Geschwindigkeit und Handschlagqualität. Herr und Frau Brünsch sind uns ein Vorbild für Fleiß und Zuverlässigkeit in jede Richtung.

Auch wir haben ähnliche Werte bezüglich Qualität, taggenaue Liefertermine als auch in puncto partnerschaftlicher Zusammenarbeit. Es ist uns daher eine Ehre, Ihnen mitteilen zu dürfen, dass die BST Brünsch GmbH Streckgittertechnik ab 01.07.2024 zur FURAL Gruppe gehört. Herr und Frau Brünsch werden uns allen auch in Zukunft mit Rat und Tat zur Verfügung stehen – die Erfolgsgeschichte soll fortgesetzt werden. Die BST Brünsch GmbH wird weiterhin in Kreuztal produzieren und der Standort wird kontinuierlich ausgebaut. Die Unternehmensnachfolge ist damit gesichert.

Mittelfristig wollen wir in der Firmengruppe sinnvolle Standards wie Paletten-Packzettel, Pos-Finder, Pal-Finder oder die Angebotsform ähnlich bieten. Gemeinsam sollen schnellere und für Sie bessere Prozesse entstehen. Brünsch fertigt Streckgitter in den Ausführungen „Stahlblech roh“, „sendzimir verzinkt“ oder „galvanisch verzinkt“ und ebenso aus Edelstahl oder Aluminium. Je nach Maschengröße ist eine Breite bis zu 2500 mm möglich.

Für uns ist dies eine reizvolle Aufgabe, den gesamten Prozess - Streckmetall von Fertigung über Veredelung bis zur perfekten Streckmetalldecke - selbst beeinflussen und optimieren zu können. Oft muss man UNMÖGLICHES möglich machen - diese Chance hat Fural gemeinsam mit Brünsch.

Wir bedanken uns bereits jetzt für eine weitere Zusammenarbeit.

Mit freundlichen Grüßen

Christian Demmelhuber
Dipl. Betriebswirt (FH)
Geschäftsleitung

BST Brünsch expanded metal belongs to the Fural Group



Gmunden is the cultural capital – seven stations with Fural

03. 07.2024

10 points for employees – Porsche in Hungen appreciated



For the first time in the 37-year history of the European Capital of Culture, 23 communities from the Salzkammergut are coming together as ONE Capital of Culture.

With „Experience the beautiful Salzkammergut“ we will explore some of the fascinating exhibitions that international artists have brought to Gmunden or created especially for it.

KIM SIMONSSON exhibition at the Gmundner ceramics factory; Ferat is impressed



Monastery garden with art and culture



Gottfried Helnwein at the Kammerhof Museum



Art district Stadtgarten and sculpture park



Mountain marathon

06.07.2024



We are actively participating in the 35th Traunsee mountain marathon. The half marathon from Gmunden to Ebensee is officially called the Fural half marathon. Miriam Rastinger was the only Fural runner to complete the full distance. We congratulate her on her top result of 13 h 00 min and 51 seconds.

Full marathon Gmunden – Gmunden 63 km / 4500 metres of elevation

Half-marathon Gmunden – Ebensee 33 km / 2500 metres of elevation

Half-marathon Ebensee – Gmunden 30 km / 2000 metres of elevation



Christian Demmelhuber



Conni Derflinger



Gerti Demmelhuber



Mirian Rastinger



Christoph Rakeseder

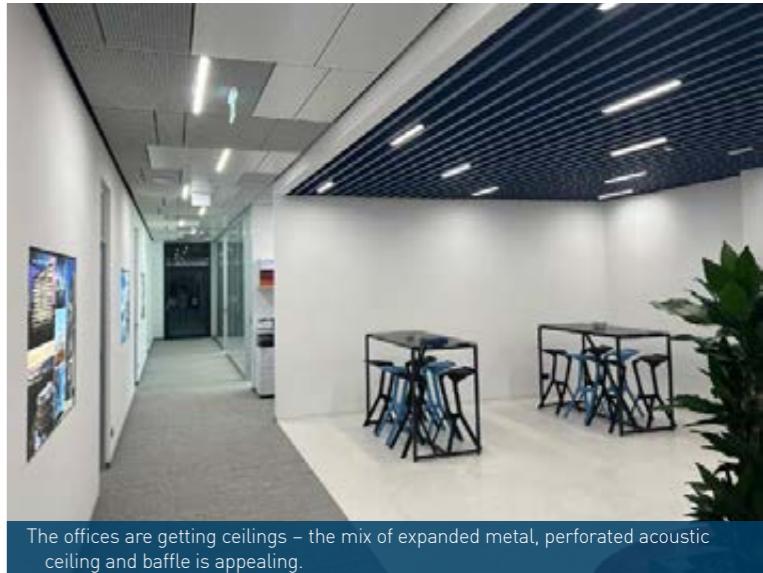
Old must make way for new!
After moving into the new office, it was time to demolish the old office. For the last time, we can look at the now empty rooms that have been our workplace for so many years.



Expansion areas of >5.000 m² are necessary



The creator Flori – new windows, ceiling, walls and floor – our goal is the Apple standard



The offices are getting ceilings – the mix of expanded metal, perforated acoustic ceiling and baffle is appealing.



New exterior colour scheme – the new main entrance is on the left



Start of remodelling of the new office in Gmunden

New office, expansion of production - milestones

10 points for employees – enjoy three months of free ice cream

3rd quarter



Im Rahmen des Mitarbeiterprogramms „10 freiwillige Punkte für Mitarbeiter“ gibt es an allen Standorten in den Sommermonaten kostenloses Eis für ALLE: Gmunden, Büron, Hungen, Mikolow, Prachatice, Wommelgem, Kreuztal. Bitte genießen, abkühlen und verkosten.



„New“ milling machine – cut-outs in plasterboard; possible materials: wood, plasterboard, chipboard, Fermacell, etc.



Screwdriving station – F30 / F90 / Swing tiles



Robot "Harald 1" – F30 / F90 / Swing tiles



Saw Robland Z250 – plasterboard for W5



„New“ saw SCM Gabbiani S



„Old“ saw SCM Sigma



„Old“ milling cutter – „V, slot in plasterboard



Festival in Hungen

26.08.2024

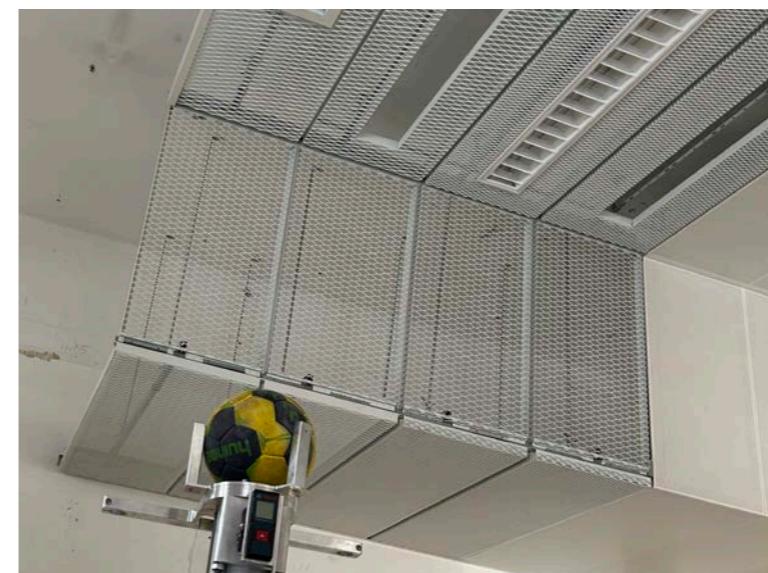


The Schäferfest in Hungen dates back to 1922 and has become a popular tradition. It's no wonder that Dipling's employees enjoy taking part in local events.



Ball-impact resistance test – acoustic test Ball-impact resistance test passed for expanded metal

We carried out the ball-impact resistance test in-house. We tested expanded metal ceilings – the results are satisfactory and our ceilings are safe for pupils, even in sports halls. Let's play!



Gmunden is the cultural capital – we want to see EVERYTHING

19.09.2024



We continue to enjoy and discover the beauty of our surroundings. The guided tour of Traunkirchen, including a visit to the Villa Pantschoulidzeff and a boat trip to the other side of the lake to explore the Karbach quarry, was a wonderful experience.



26.09.2024



A family party was held on the golf course in Mikolow to integrate the team. The employees had the opportunity to learn about the intricacies of golf and test their skills. There was a lot of laughter and everyone enjoyed the delicious sushi.



30th anniversary of Metalit

20.09.2024

3rd quarter30th anniversary of Metalit

M E T A L I T

A lavish party was held in Büron to mark the company's 30th anniversary. Long-standing employees were honoured during the celebrations. Wonderful live music and a delicious risotto ensured an entertaining time. A gift for the anniversary is an alpine hut, which is planned for further company events. We congratulate and celebrate with you!



21 Jahre – Maria Videira
21 Jahre – Dalibor Stosic
23 Jahre – Maria Teixeira
23 Jahre – René Wicki
24 Jahre – Zoran Matic
30 Jahre – Peter Meier
30 Jahre – Srdjan Jarakovic



30th anniversary of Metalit

20.09.2024

30th anniversary of Metalit

Metalit 1994



Metalit 2024



30th anniversary of Metalit

20.09.2024

30th anniversary of Metalit

Martin Zimmermann is proud to present 30 years of Metalit.

Guests from AT, DE, Belgium – are all coming to celebrate 30 years of Metalit.

Joachim Brunsch, a friend of Kurt Kappeler, is honouring us with a visit.

Metalit 1994 – 2024 in figures

Number of ceiling tiles produced	5` 550` 000 m ²
Number of holes punched	450`142`740`000 pc.
Number of tonnes of sheet metal processed	40`740`000 Kg.
Number of tonnes of powder processed	1`300`000 Kg.
Number of litres of heating oil used	7`000`000 Liter
Total number of employees	268 Persons
Total wages paid	105`055`685 CHF

An incredible 5,5 Mio m² of ceiling tiles produced in 30 years.

Kurt Kappeler inspires young talent for metal ceilings.

The organiser Jasmin after 12 hours of celebrating – thank you for the great decorations.

.....an incredible amount of work...

Brünsch from 01.07 to 30.09 – lead TTO and STP 3rd quarter

Thank you, a lot has happened



Our creators: Tobias Todt & Philipp Stummer

History:

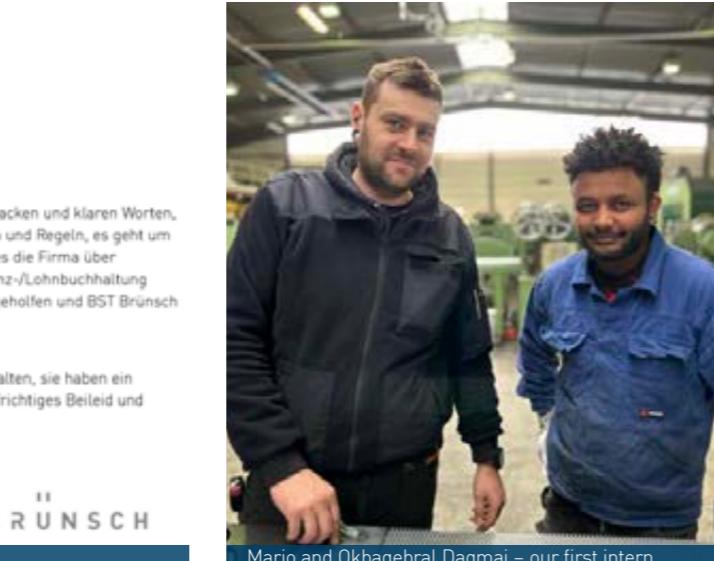
A flourishing region for iron production for over 2000 years
Steel is still produced, traded and processed today
Founded in 1995 by Mr and Mrs Brünsch

Employees:

total of 20 people at the site (including STP & TTO)
6 in the office
11 in production
2 drivers (mini-job)
1 maintenance technician (mini-job)

Production:

stretching the material, rolling and straightening
round cut-outs (not rectangular)

Investments: New brushes for the brushing machine,
IVM industrial vacuum cleaner

Mario and Okbagebra Dagmai – our first intern

Renate Brünsch

die am 2. September 2024 im Alter von 71 Jahren verstorben ist.

Liebe Frau Brünsch,

Sie haben uns geprägt mit ihrer Kraft und Zielstrebigkeit, mit ihrem Anpacken und klaren Worten. Sie waren DER Ratgeber und Umsetzer im Hintergrund. Klare Prinzipien und Regeln, es geht um das richtige Tun. Die Firma BST Brünsch GmbH verliert ihr Herz, welches die Firma über Jahrzehnte in allen kaufmännischen Belangen und als Leiterin der Finanz-/Lohnbuchhaltung geprägt hat. Beruflich und privat haben sie sich eingesetzt – sie haben geholfen und BST Brünsch ist zu unserer Familie geworden. Vielen Dank für Ihr Schaffen und Tun.

Wir werden sie bei Brünsch und in der Firmengruppe in Erinnerung behalten, sie haben ein Vermächtnis hinterlassen. Der gesamten Familie möchten wir unser aufrichtiges Beileid und Mitgefühl ausdrücken.

Kreuztal, im September 2024
Die Geschäftsleitung und Belegschaft der BST Brünsch GmbH

Brünsch from 01.07 to 30.09 – lead TTO and STP 3rd quarter

Thank you, a lot has happened



Basic cleaning of the facade



Brünsch office gets a new colour



Visualisation – appearance



Staff accommodation



Our IT department will bring the hardware and software to stand Fural.



New calculation tool by Andrzej Wereszczak – faster quotations



Marketing: new logo, templates, business cards, company stamps, letterheads,



Company shirts

Oktoberfest

27.09.2024

Hungen lives



One of the company's traditions is a team-building excursion for employees and clients to the Oktoberfest in Munich.



Hungen site management



New extrusion table in Hungen – ever more professional in expanded metal



Production and technology in joint celebration,
from Hungen, Gmunden and Wommelgen



Metalit helps in Hungen – 200,000 m² of surface Parzifal delivered



Video on attracting new members – the aim is to recruit sheet metal technicians

Woche : 47			
nächste Wo.	1 Warten	30224142-012	Sporthalle Düsseldorf
nächste Wo.	2 Warten	30224142-014	Sporthalle Düsseldorf
nächste Wo.	3 Warten	46246005-058	* Woodtec
nächste Wo.	4 Warten	46246133-001	Logistik Schweiz
nächste Wo.	5 Warten	30244004-020	Pingansstrasse 134
nächste Wo.	6 Warten	30244029-009	* Galileo Tower Frankfurt
nächste Wo.	7 Warten	30244051-005	Gefling Garden Köln City
nächste Wo.	8 Warten	42242016-022	Haus des Tourismus
nächste Wo.	9 Warten	42242016-004	Haus des Tourismus Breitling
nächste Wo.	10 Warten	35243041-007	* KAESER Coburg
nächste Wo.	11 Warten	35229010-023	UNI ULM M25
nächste Wo.	12 Warten	35229010-022	UNI ULM M25
nächste Wo.	13 Warten	35229010-024	UNI ULM M23-4
nächste Wo.	14 Warten	35229010-025	UNI ULM M25
nächste Wo.	15 Warten	36236017-900	Avery 30 - In-Nergy

Woche : 48			
übernächste	1 Warten	71243100-001	MCK Messe City Köln
übernächste	2 Warten	71243100-002	MCK Messe City Köln
übernächste	3 Warten	71243050-005	Corsoplast Wuppertal
übernächste	4 Warten	44244005-002	Fraport Frankfurt - Sanierung GE
übernächste	5 Warten	30244029-010	* Galileo Tower Frankfurt
übernächste	6 Warten	39240006-058	Bonjour Bonn
übernächste	7 Warten	39240006-057	Bonjour Bonn
übernächste	8 Warten	39243002-006	Universität Ulm

Playlists – important for planning the production

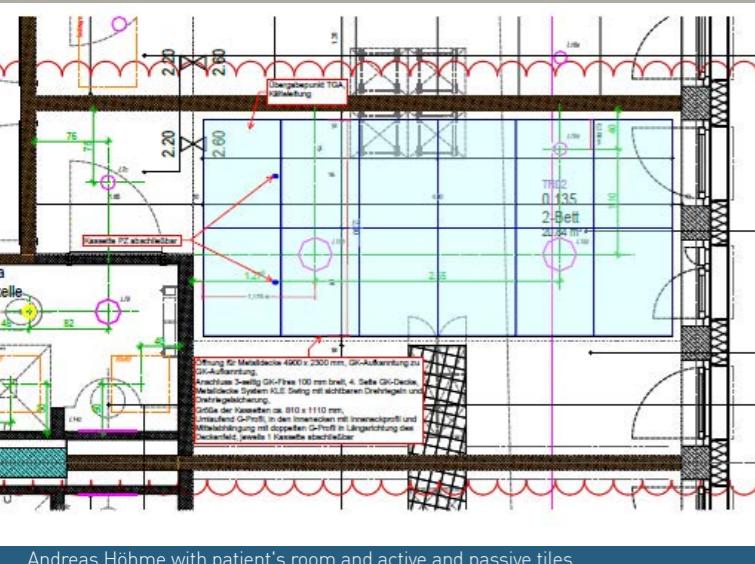
Radio Gmunden – challenges in projects



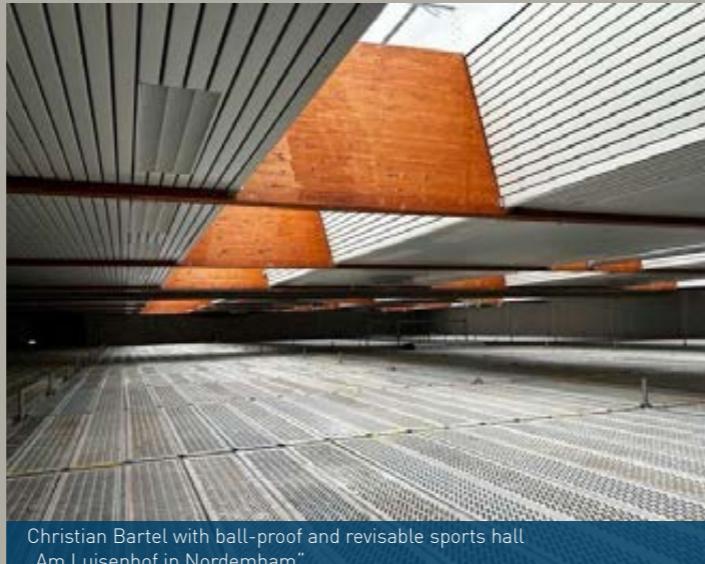
Herbert Brunnmeier with expanded metal ball-proof in the Zabergäu



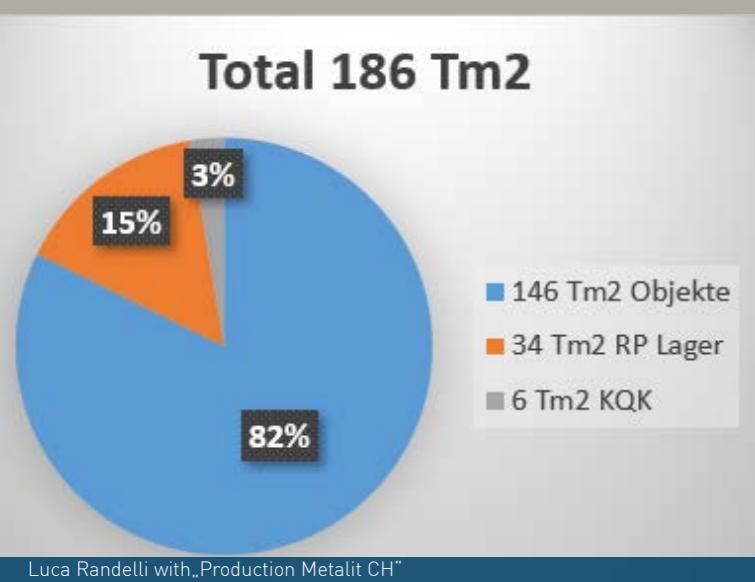
Peter Augustini with baffle at Apple's Marsstraße and swivelling cross connectors



Andreas Höhme with patient's room and active and passive tiles



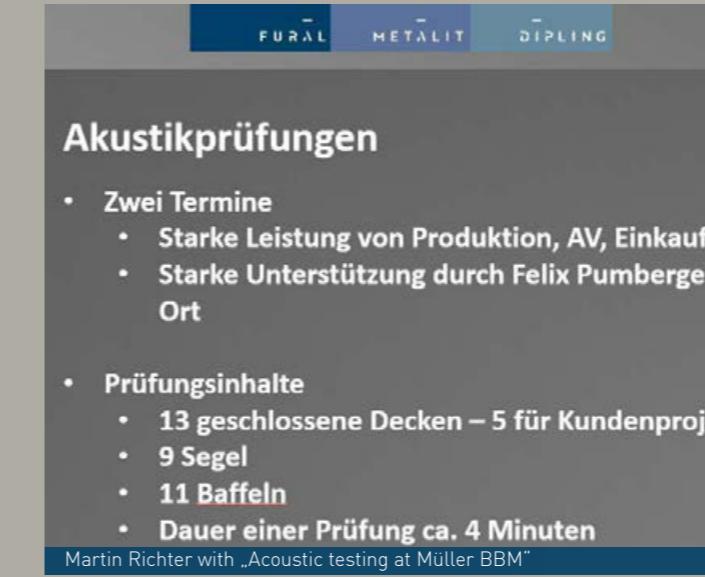
Christian Bartel with ball-proof and revisable sports hall „Am Luisenhof in Nordhemm“



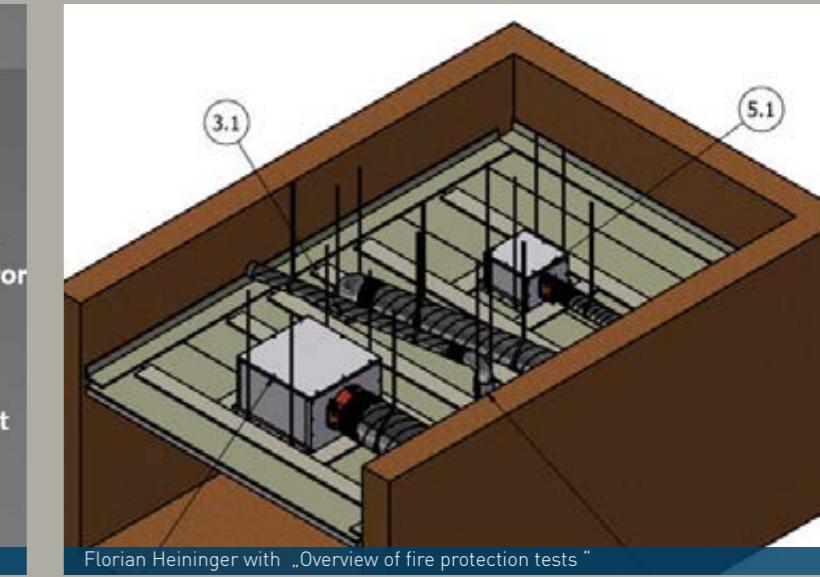
Luca Randelli with „Production Metalit CH“



Herbert Brunnmeier, Max Huemer and Philipp Wipplinger for 4000 m2 of expanded metal in Zeppelin Carree



Martin Richter with „Acoustic testing at Müller BBM“



Florian Heininger with „Overview of fire protection tests“



Peter Augustini with wall baffle at ITD Pfarrkirchen

	2021	2022	2023
AT	4050	4739	4662
DE	1480	1563	1865
CZ	1340	895	1004
PL	0	0	41
GESAMT	6870	7197	7572

Ausgangsrechnungen erstellt.

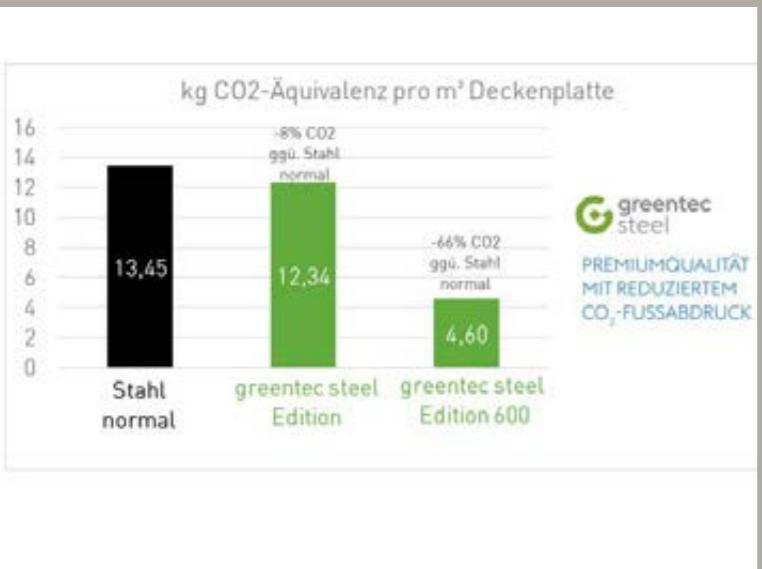
Ulrich Gruber with „News from the accounts department“



Rene Weiß with „Project presentation Flora 7 Vienna“



Christian Rossi with „Update Laser“

Good/News 4th quarter 2024Projects 4th quarter 2024Offers with CO₂-emissions from 01.07.2024:

Calculation includes – sheet metal production at voestalpine, transport to Fural, production of the metal ceiling at Fural, Metalit and Dipling. Alternative steel grades from voestalpine are offered to reduce the carbon footprint.

- greentec steel Edition with 10% less CO₂-emissions compared to normal steel, surcharge compared to normal steel + approx. 5%
- greentec steel Edition 600 with 75% less CO₂-emissions compared to normal steel, surcharge compared to normal steel + approx. 10%

Not yet calculable: F90 and expanded metal



Two more wells donated in Cambodia.

In the village of Sreung, the 32-metre-deep well supplies 203 families and in Peykes the 30-metre-deep well supplies 358 families.

Fural donates a well in Cambodia every year. Wells 143, 202, 246, 307 and 403 are from Fural.



Perfect rooms for the new maintenance

200 m² storage area, 240 m² workshop + metal workshop, 25 m² office/break room. In total, the area used to be larger, but distributed over several rooms.

Statements from Team Mühlegger / Moshammer:

- "...bought used shelves from Günter Hessenberger – an incredible help"
- "...it's incredible what's here, and we still have more over there"
- "...a warehouse with an overview and system"
- "...good lighting and a suitable floor are important"
- "...a clean workshop, a separation of workshop and locksmith's shop"



→
Carl Zeiss High Tech-Komplex
Jena, DE
fire protection F90/EI90



→
Pasteur Cotentin
Paris, FR
cooling ceiling (only tiles)



→
Med Uni Campus Mariannengasse
Vienna, AT
baffel, expanded metal, fire protection

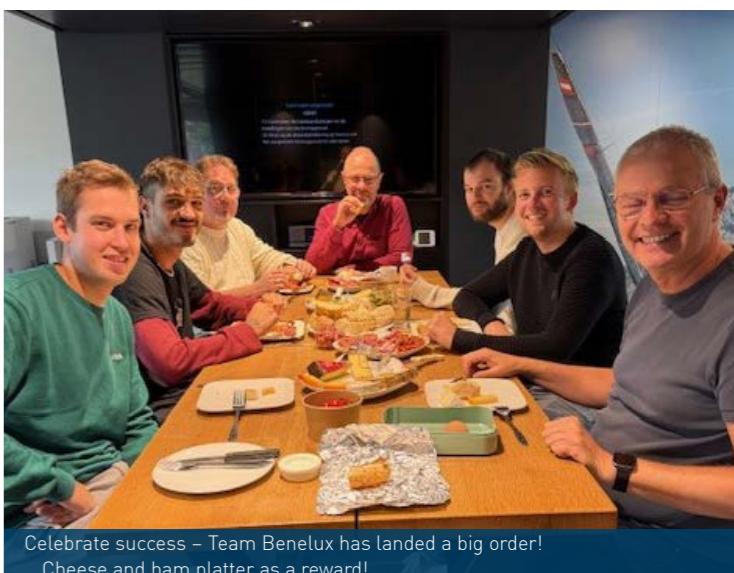
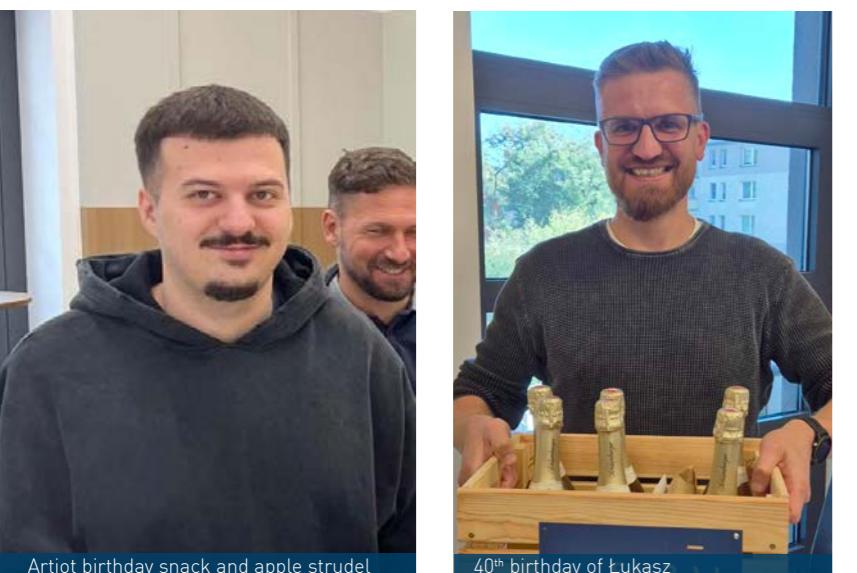


→
Galileo Tower
Frankfurt, DE
floating ceiling, fire protection, swing

Birthdays are great THANKS for the snacks – we like to celebrate

4th quarter4th quarter

Colourful mix



New company restaurant – we feel at home



Kitchen, bar, wall panelling, furniture purchased at auction from Signa.

Tables made of pine, pine scent due to underside not oiled.

High tables made of cherry wood with brass all around – 1 purchased at auction.

Monitor for extending and retracting.

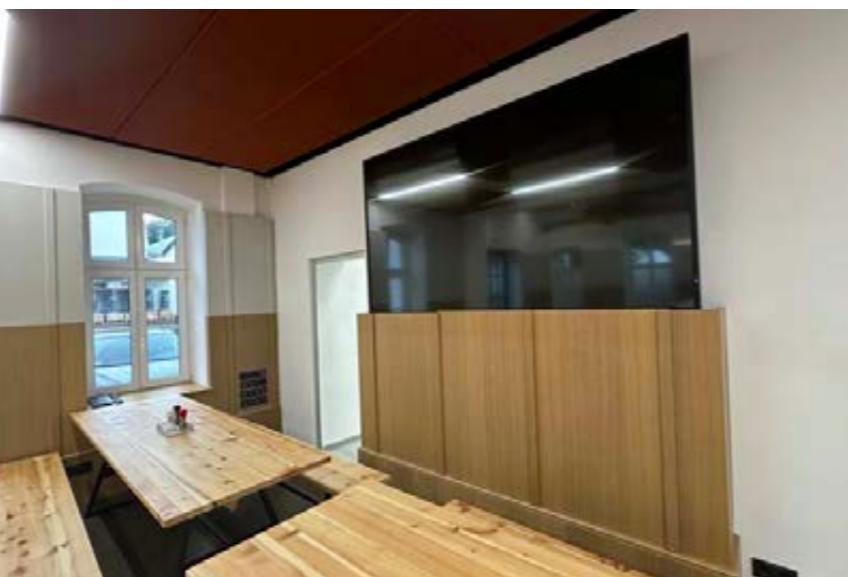
Bar can be extended and retracted from 80 to 110 cm in height.

Old crane runway.

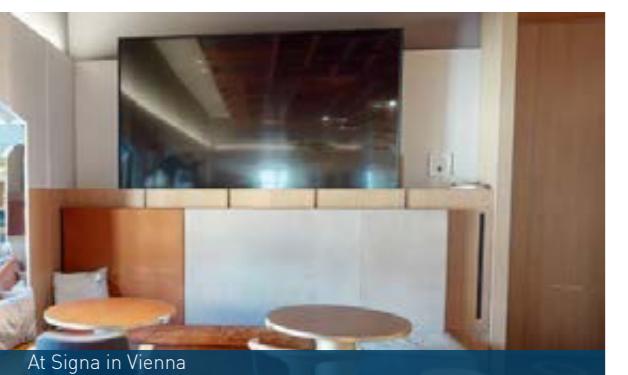
Can be used privately – built for parties.



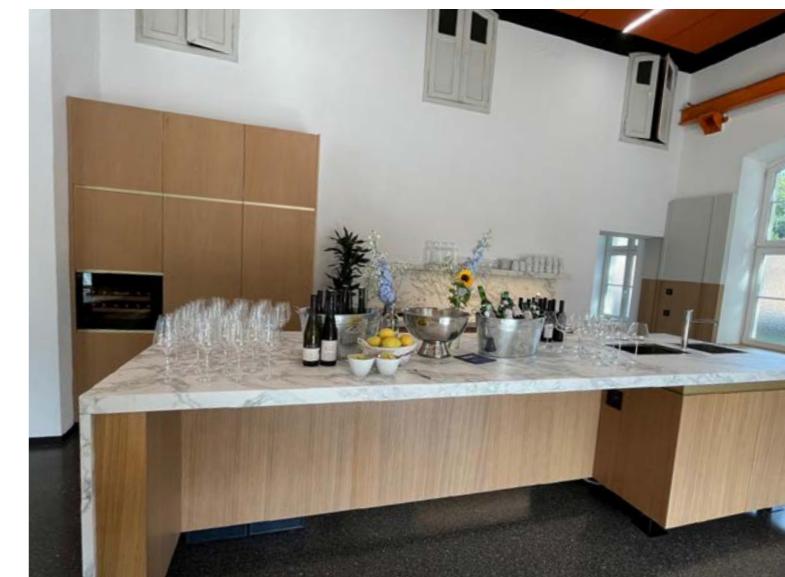
At Signa in Vienna



At Signa in Vienna



At Signa in Vienna



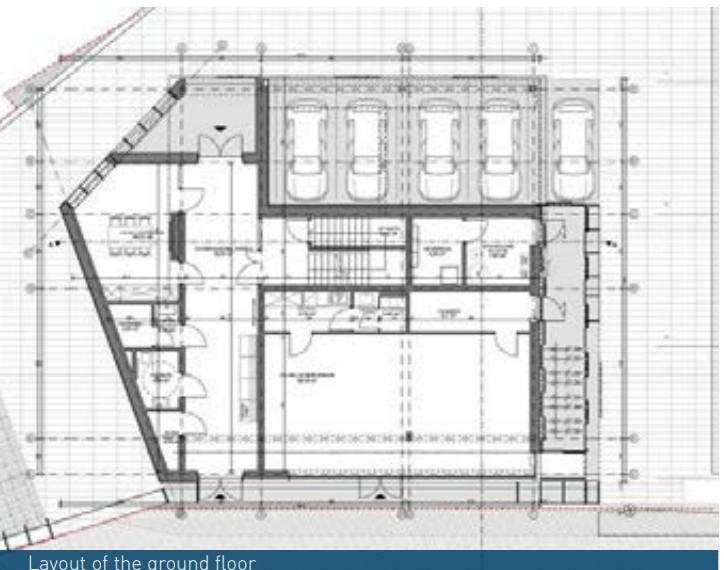
New company restaurant – we feel at home

New building Mikołów

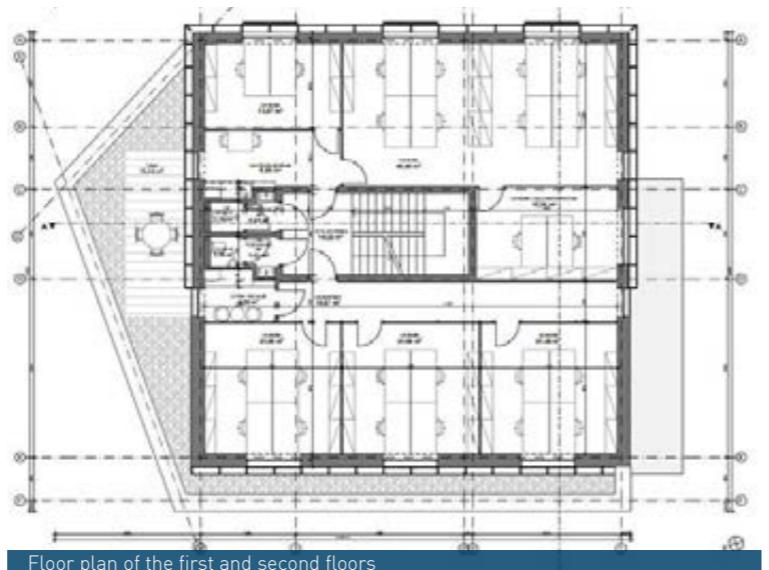


It is not only in Gmunden that major changes have taken place. In Mikołów, planning permission has been granted for a new office building. Three floors with office space for rent and for Fural employees to use themselves, communal areas, a summer terrace and integrated parking spaces on the ground floor.

We can hardly wait!



Layout of the ground floor



Floor plan of the first and second floors



The final planning will be with the authorities shortly

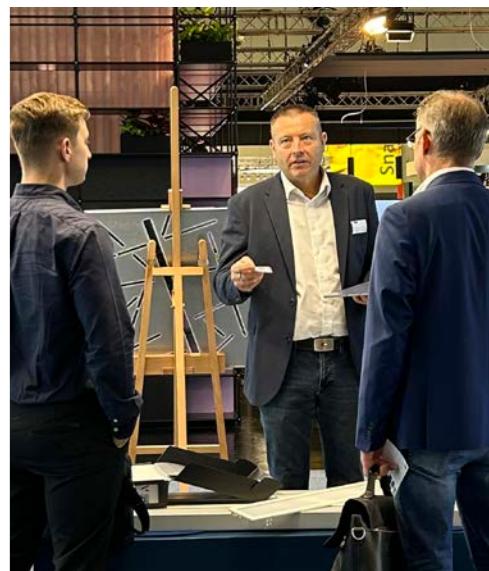
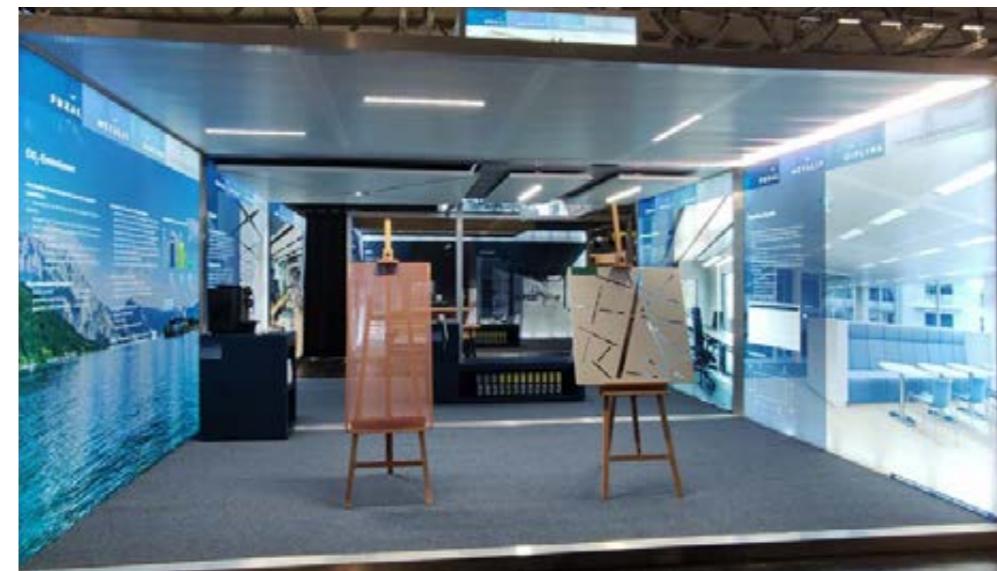
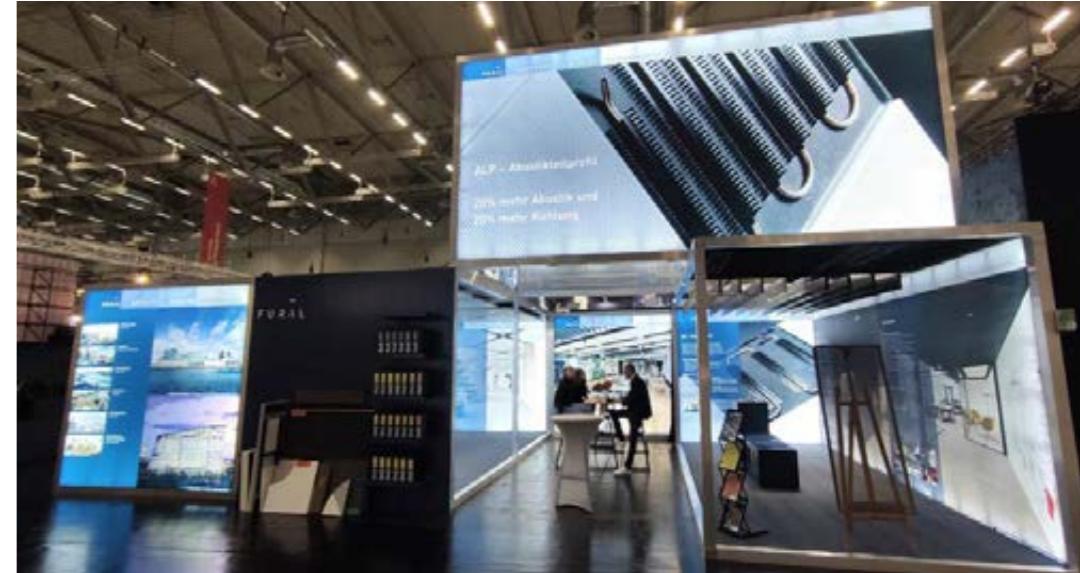


Old fruit trees were cleared to make way for the planned access to the building from the city centre.

22.-25.10.2024

Orgatec trade fair in Cologne

The Cologne trade fair is aimed at customers from the office sector. We have prepared current topics for our customers: products live, surfaces, cooling ceilings, acoustic guide profiles, sustainability projects, acoustics, quality, references, fire protection and Fural Social. There was a great deal of interest in our stand and we are looking forward to large and important projects.



Remarkable accounting, controlling, IT, payroll – a success factor



Good chefs – prudent chefs

Neue Aufgaben perfekt gelöst:

- Sandra Gammer übernimmt die Buchhaltung Brünsch – eine Nachwuchskraft wird Lead
- Christine Gruber kümmert sich um die Gruppen-Bilanz
- Lucas Ortner kümmert sich um die korrekte Kostenrechnung und Verrechnungspreise zwischen Standorten – passend für Betriebsprüfung

Nachhaltigkeit ist eine neue Aufgabe:

- Erfassung der Kennzahlen für eine Ökobilanz
- Wesentlichkeitsanalyse ist neu als Vorbereitung für einen Nachhaltigkeitsbericht.
- Der Nachhaltigkeitsbericht ist wie eine zweite Bilanz für Klimaschutz, Klimawandel, Governance, Social...

Controlling zentral aus Gmunden für alle Standorte

- Monatliche Zahlengespräche führen zu Verständnis und Verbesserung
- Leistungsgrad verbessern – wir werden für produzierte Metaldecken bezahlt
- Verbesserung ist wichtig: Korrektur von Einzel- und Serienproblemen

Finanzbuchhaltung zentral mit einem System für Fural, Metalit, Dipling, Bohemia und Brünsch in Gmunden

EDV ein Erfolgsfaktor, OBX ein Erfolgsfaktor

- Umzüge perfekt gelöst, wichtigstes Thema ist Sicherheit – keine Kompromisse.
- Die Standorte sind eine Herausforderung – wir lösen mit Präsenz und Engagement
- Brünsch ist der Pilot in OBX für Ersatz PDS: AB, LS, RE – alles über OBX

Finanzierungen und Investitionen – Banken und Förderungen sind wichtig – Lead ist Ulrich Gruber

- Neues Büro und Produktion – gute Finanzierung einer wichtigen Investition
- Sanierung der Altlast als großes Thema, Abbruch und Aushub
- Förderung Dämmung und Heiz-Klimalösung für das neue Büro
- PV in Büron ist wichtig für Versorgungssicherheit, Kostenersparnis und Nachhaltigkeit – passende Finanzierung
- Finanzierung Halle Hunzenberg



First-level support – the quick fix



22,000 incoming invoices and 16,000 outgoing invoices annually

Remarkable accounting, controlling, IT, payroll – a success factor



Accounting, IT, controlling and payroll



Hard work and celebrations together

Ewa & Sandra lead for incoming invoices –
negotiate well and pay on time

IT as a success factor – it's incredible what happens here

1. Integration Brünsch

1. Software, hardware, security – EDV to Fural Standard
1. Software
1. Order processing directly in OBX – complete without PDS
2. CAS Brünsch customisation – sales quotations and incoming orders
3. BMD Brünsch customisation – client, time clock, financial accounting ...
4. Interfaces for data coordination and synchronisation between programmes
5. Adjustments in playlist and production plan – meshes visible and sorted everywhere
6. Logistics documents and customer notification of delivery by email – according to Fural standard

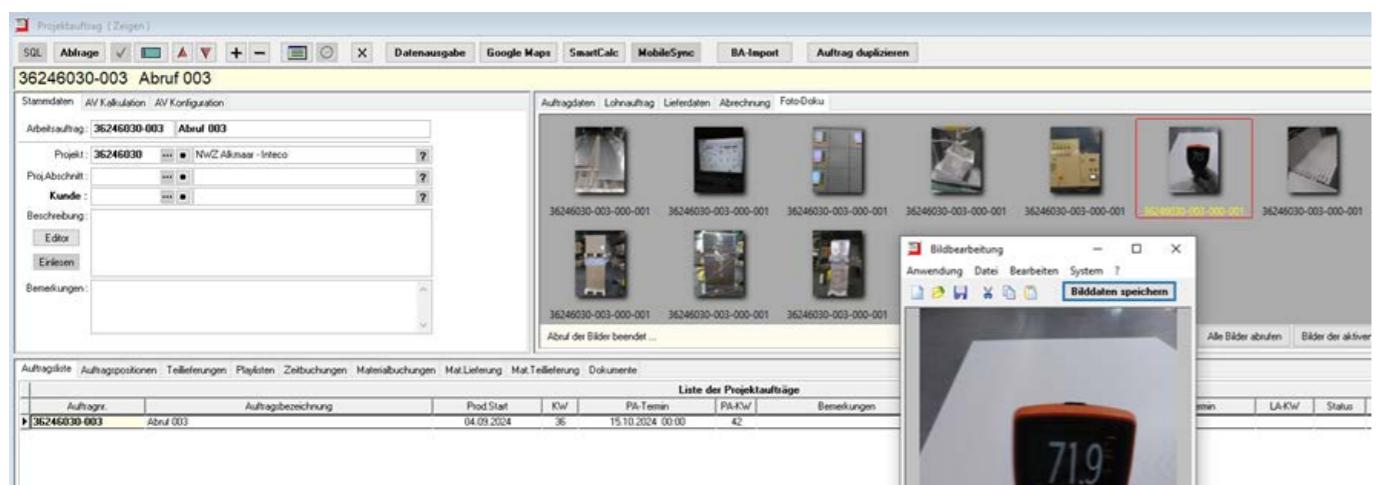
2. Hardware

1. New computers for Mr Fischer and Mr Klein
 2. New meeting room equipment
 3. New computers for production
 4. New peripherals – keyboard and mouse, printer – multifunction devices
3. Security
1. Site networking via Fural firewall
 2. EndPoint antivirus programmes for PC clients
 3. User group guidelines according to Fural standard

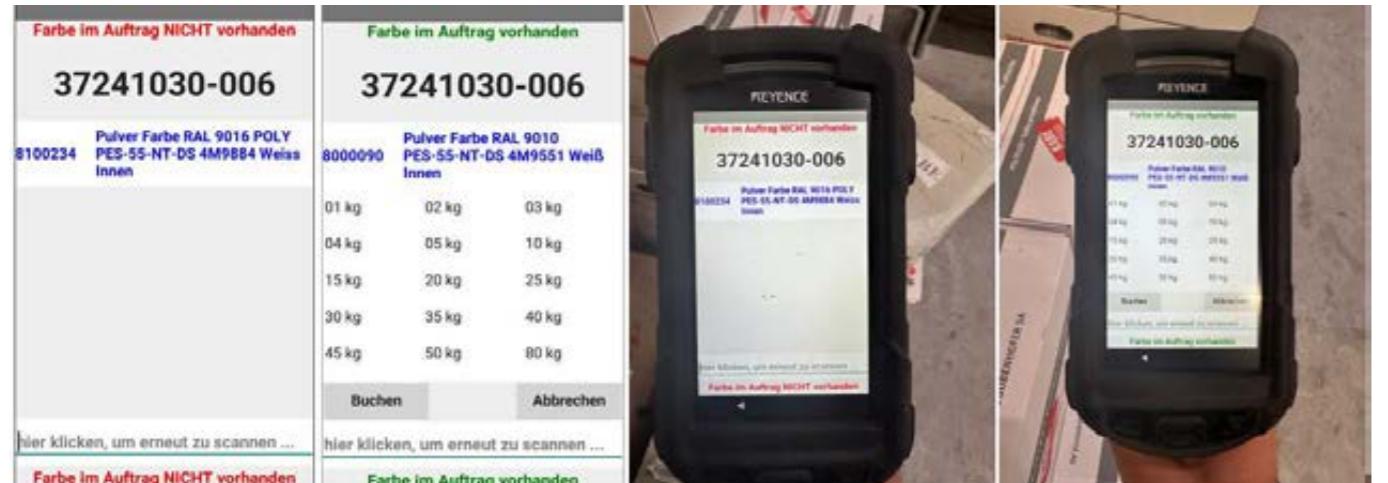
2. IT office and server room relocation

1. Silent relocation of all workstations: cabling until replacement and reinstallation
2. Meeting room with room system for optimal acoustics (98' TV, conference camera, 3 microphones for consistent audio coverage)
3. Digital presentation in the future workshop, entrance areas and production (production is in preparation)
4. A modern data centre in the basement, backup server room under the roof – network lines 10 Gbit
5. New WLAN network
6. Remote access firewall rules for the new: house controls, ventilation control, chargers, AI control powder output, access control

3. Android app for photo documentation – photos are linked to the current order



4. Android App für die Farbkontrolle



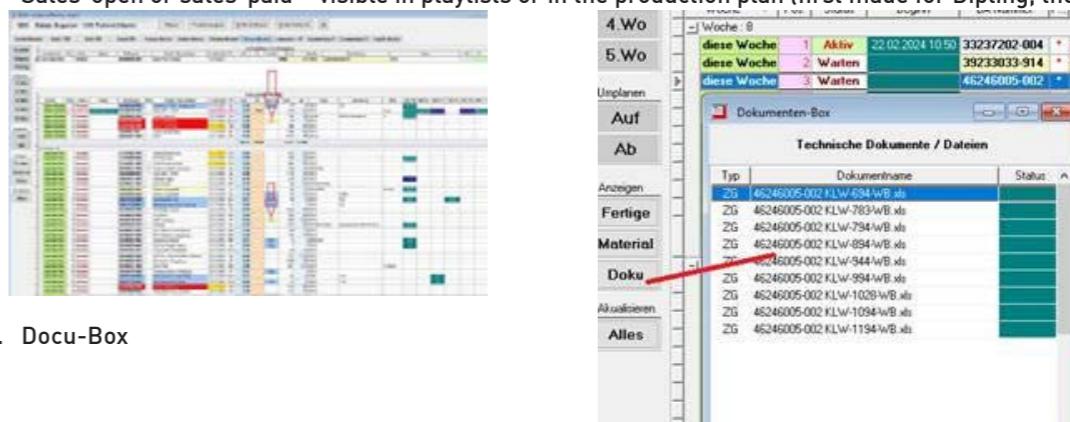
5. Playlist logistics have been running smoothly for almost a year

1. Pro forma invoice incl. post-calculation – ideal for Zoll-Fink (sorted by customs number incl. totals), Assistenz and Metalit...

6. Reporting

1. Early deliveries – automatically to project manager
2. Overdue orders – automatically to purchaser (currently for Christian Hauseithner and Thomas Reingruber)
3. New CNC performance list
4. Post-calculation list - BMD sales top 30 customers over time
5. Semi-finished products for the inventory and rolling goods by email automatically on the first day of the month
6. PB cleaning hours per month – automatic email to financial accounting

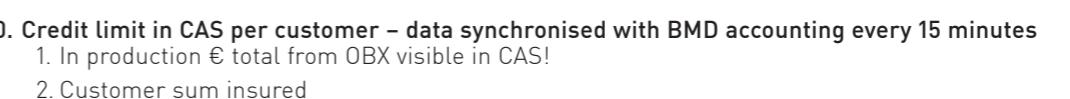
7. Sales-open or sales-paid – visible in playlists or in the production plan (first made for Dipling, then for all clients)



8. Docu-Box



9. Colour plan



10. Credit limit in CAS per customer – data synchronised with BMD accounting every 15 minutes

1. In production € total from OBX visible in CAS!

2. Customer sum insured

11. Playlist technology – installed and set up in the whole group

Hardware

1. Two new terminal servers Fural6 and Fural7 for remote access
2. Lifesize completely shut down – all locations
3. Metalit the new Sophos Firewall installation hardware + software
4. The new Fural NAS server with 200 TB for backups
5. BMD time clock attendance/absence with RFID chip
6. permanent security checks, backup tests, server and firewall maintenance...

IT team in very good hands

Christian and Alban + two more great people:
Andre Klackl – final exam passed
Julian Gruber in his third year of school from February 2025

Open projects

1. expanded metal performance level
2. packaging Brünsch
3. all lists including Brünsch data
4. order processing Fural (development Klostermeyer; implementation, testing, reporting EDP Fural)
5. food Handy app + data to BMD for accounting
6. 1 man – 2 machines cost calculation
7. CNC – An inductive sensor for generating serial numbers, each produced part is automatically recorded in the database with a timestamp
 - 1. EPossibly no quantity input necessary in the future, performance level and machine costs per item and order much more accurate
8. Daniel is currently responsible for the following tasks:
 1. Converting forms at OBX Brünsch to the new design + changing the house number for Fural
 2. E-mail from Martin Zimmermann (several small evaluations)
 3. Sustainability – 2 evaluations

Oktoberfest Chrastany CZ

19.10.2024

New offices – new fun



Next generation engineering & calculation Benelux is a strength



Bernard Niessen Team Leader Sales / Calculation
Employed since: January 2010
Hobbies: travelling, cultural association



Jan De Clercq Technical Team Leader
Employed since: December 2012
Hobbies: tennis



Reinout Van Wassenhove Technik
Employed since: August 2017
Hobbies: running, indoor football, piano



Dieter Mortelmans Technik
Employed since: February 2022
Hobbies: basketball player and coach



Stéphane Borgers Technik
Employed since: June 2015
Hobbies: firearms



Stijn Verlinden Technik
Employed since: May 2024
Hobbies: football, darts, running



Christoph Kloibhofer Sales / calculation
Employed since: December 2021
Hobbies: tasting champagne, swimming, ice skating



Jens Mertens Calculation
Employed since: February 2024
Hobbies: football (watching)

4th quarter



Gmunden, Capital of Culture,
Ebensee mine

Discover Hessen

08.11.2024

4th quarter

Production record – technicians makes pizza for powder coating



Programm:

- Elvis the King Tour
 - Bad Nauheim
- Ice skating, Colonel-Knight-Stadium – Bad Nauheim
- Äppelwoi Comedy-Theater [Mini-Rock & Hubba Bubba] – Bad Homburg
- Irish Pub, Karaoke – Bad Homburg



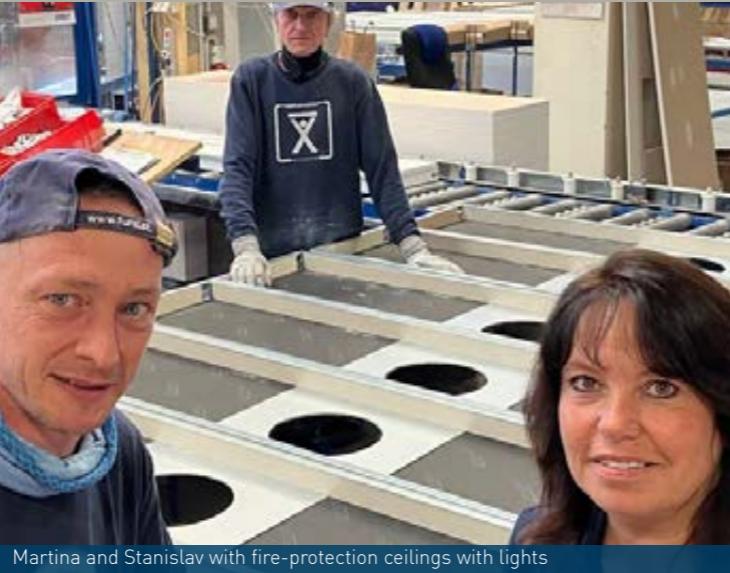
PRODUCTION – parties are great



Pictures of employees



Pictures of employees



Pictures of employees



Wolfgang, Christian and Fahrí – the new acoustic guide profile is a challenge for production



Internally flexible – Avni from CNC helps out in the sheet metal workshop – together with Andrea, the ultimate all-rounder.



Bao programmes and is in close contact with the head of the Dalibor stamping dpt.



The cleaning team at the start of the year is important – led by Almir



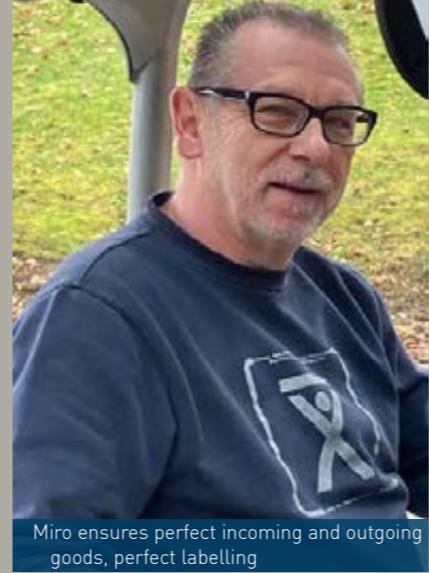
Salih is helping out at the expanded metal plant in Hungen – the skilled workers from other locations are



Gmunden delights Antonia and Gerti Demmelhuber



CD and Uli on the train to the Oktoberfest – they still looked good then



Miro ensures perfect incoming and outgoing goods, perfect labelling



Corvin enjoys his break – with a winner's smile



Jovan is appreciated everywhere



Fold two sheets at the same time – faster than any robot



A welder for expanded metal



Srdjan is a leading provider of Salvagnini products and highly valued

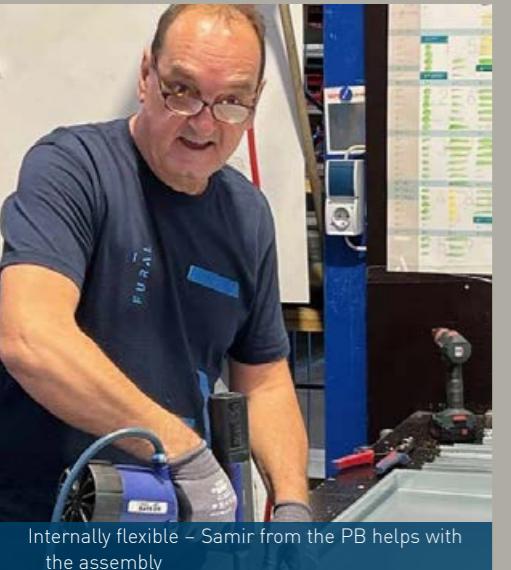


It's about maximum performance – Branko organises production line



apprentice Din with trainers Florian and Ameldin

Pictures of employees



Internally flexible – Samir from the PB helps with the assembly



Our man in Paris – Christoph is feeling at home



Superman cake for 30 years of Metalit, made by Katharina from PB



The Kantroboter CZ was named after Harald – its creator



Irmes from apprentice to skilled worker to future division manager



Florian is a hard worker with a sense of humour



Katharina is always hardworking and a great cake baker



Raki and Thomas ensure perfect transport



Ducan a doer – Ducan the next foreman



Internally flexible – Bojka is a desirable person everywhere



The mentor is deaf and does a perfect job at Salvagnini.



Andi makes sure all the tools fit perfectly



Apprentice Faris becomes a skilled worker



Serdar, Alex and Ferat – three bosses taking a break together



In the first year of training



Jasmin stamping in – he is always working



Berkan, Josip's son-in-law – an asset

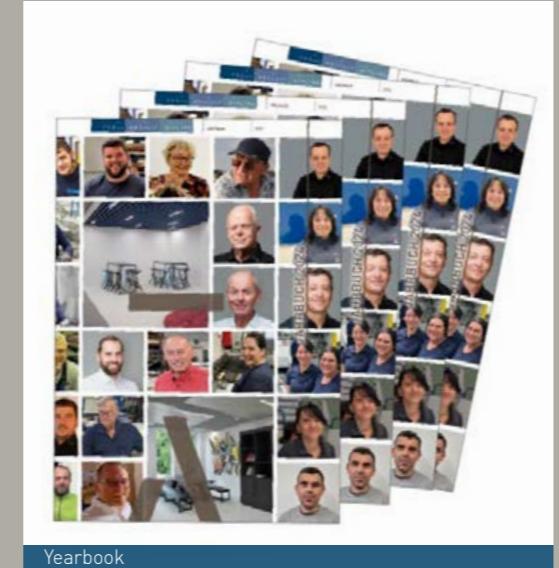


Daniel the man behind Enis – always available

Pictures of employees



Marketing as a success factor



Marketing as a success factor



Hospital Interlaken CH – surfaces / perforation done differently



Publisher

Imprint
Fural
Systeme in Metall GmbH
Cumberlandstraße 66
4810 Gmunden
Austria

Photos

stauss processform gmbh [p. 2, 3, 34, 50, 60, 82, 83, 146]
Alexander Ulz [p. 2]
Cartier Frankfurt [p. 2, 52]
Landesklinikum Salzburg [p. 3, 52]
Adam Mørk [p. 34, 35]
Ruedi Walti [p. 34]
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All other pictures were produced by Fural, Metalit, Dipling or provided by Fural, Metalit, Dipling employees. Thank you very much!

Design

Dominika Dors
MagnoVolume 250 g/m² and 130 g/m²
(PEFC/06-39-16)

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DIN Pro Light and Medium
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